

Eastern York School District  
School Board Meeting  
August 18, 2016, 6 P.M.  
District Administration Offices  
Wrightsville, PA 17368

The meeting was called to order by M. Keller, President. The following members were present and they were: D. Caldwell, M. Keller, T. Lentz, J. Malone, J. Reese, D. Shelley, J. Shevelew, and R. Zepp (arriving at 6:15 p.m.). Others in attendance were: Dr. Darla Pianowski, Superintendent; Dr. Rita Becker, Assistant Superintendent; G. Pahowka, Solicitor; T. Weaver, Secretary; T. Senft, Assistant Business Manager; T. Hoover, Director of Plant/Facilities; L. DiPiano, Information Technology Director; P. Lamison, Director of Special Education; Dr. Timothy Mitzel, Eastern York High School Principal; and L. Kaye, Eastern York Middle School Assistant Principal. There were 26 patrons present, one reporter from the York Dispatch, and two reporters from WGAL.

### **ADOPTION OF MINUTES FROM THE PREVIOUS MEETING**

On a motion by J. Shevelew, seconded by T. Lentz, the Board approved the minutes from the June 16, 2016 Board meeting, as previously distributed. The motion passed: 7 – Yes, 0 – No.

### **TREASURER’S REPORT** – Jon Shevelew

On a motion by J. Reese, seconded by J. Malone, the Board approved the Treasurer’s Reports dated June 30, 2016 and July 31, 2016, and the Treasurer’s Statement for Activities and Food Service Funds, dated April 1, 2016 through June 30, 2016, as presented. The motion passed: 7 – Yes, 0 – No.

### **EDUCATIONAL PRESENTATION** – Dr. Becker

#### 1. New Teacher Induction Program

Dr. Becker introduced Ms. Lori Kaye, Eastern York Middle School Assistant Principal. Ms. Kaye discussed the New Teacher Induction Program. She shared the district level and building level support that is provided to assist new teachers in being successful. Ms. Kaye shared several textbooks and technology materials used in the program.

**The Board recessed to an Executive Session for consultation with the District Solicitor regarding two potential litigation issues at 6:12 p.m. The Board reconvened at 6:42 p.m.**

**INFORMATIONAL** – None.

**HEARING OF PATRONS** – Agenda Items Only – None.

**SECRETARY'S REPORT****A. DISCUSSION ITEM**1. School Resource Officer (SRO)

D. Caldwell provided a brief overview of the discussion at the Operations Committee meeting regarding a School Resource Officer. He shared that Chief Caldwell, of Lower Windsor Township Police Department, attended the Committee meeting and provided an overview on the responsibilities and benefits of having a School Resource Officer.

D. Caldwell stated that, at this time, he would ask the Board if they want to continue to gather information regarding possible grant opportunities and start working with the municipalities within the District to determine the level of interest. Discussion ensued among the members regarding the benefits, needs of the District, and the cost. The Board is in agreement to pursue the need for a School Resource Officer and to have D. Caldwell, Chairman of the Operations Committee, work with the Administration to continue this process. Dr. Pianowski stated that Mr. Heist, Dean of Students/Director of Transportation, has agreed to work on this project for the Administration.

On a motion by R. Zepp, seconded by J. Shevelew, the Board approved Items 1 through 11 on the Secretary's regular agenda. Item #9 was voted on separately.

**B. APPROVAL ITEMS**1. 2015-16 and 2016-17 General Fund Expenditures

Approved payment of the 2015-16 and 2016-17 General Fund expenditures, for June 16, 2016 to August 11, 2016, in the amount of \$1,433,027.54.

2. Capital Reserve Fund Expenditures

Approved payment of the Capital Reserve Fund expenditures in the amount of \$200,000.

3. Activities Fund Expenditures

Approved the following Activities Fund expenditures, for the quarter April 1, 2016 through June 30, 2016, in the amount of \$50,482.21.

4. 2015-16 Food Service Fund Expenditures

Approved payment of the 2015-16 Food Service Fund expenditures, for June 9, 2016 to July 1, 2016, in the amount of \$4,200.63.

**SECRETARY'S REPORT** – Cont'd.**B. APPROVAL ITEMS**5. Real Estate Refunds and Exonerations

Approved the following Real Estate refunds and exonerations for the 2016-17 year, and prior, and Per Capita exonerations for the 2016-17 year that have been processed for the month.

Real Estate Refunds	\$ 185.64
Real Estate Exonerations	\$3,260.45
Per Capita Exonerations	\$2,470.00

6. 2016-17 Bus Routes and Stops

Approved of the list of bus routes and stops for the 2016-17 school year, as per the list previously provided via the District web site.

7. 2016-17 Bus Drivers

Approved of the following \*regular and substitute bus drivers for the 2016-17 school year. All paperwork has been received from Krapf Bus Company.

*Alvelo, Carlos	*Gray, Laura	*Nye, April	Kline, Laurie
*Chaffman, Andrea	*Hildebrand, Tammy	*Pettyjohn, Warren	Macklin, Misty
*Cheney, Linda	*Judy, Karen	*Randall, John	Markel, Larry
*Eckenrode, John	*Kelly, Tiffany	*Snyder, Richard	Miller, Dean
*Evans, Robert	*Klinedinst, Brittany	*Stuhre, Kirstie	Mummert, Robert
*Fasig, Daylynn	*Klinedinst, Dalea	*Windsor, Leonard	Nace, Constance
*Fitch, Dawn	*Mack, Verna	Baker, Elizabeth	Pfeltz, Bob
*Flaharty, Robert, Jr.	*Matson, Richard	Christine, Trisha	Rossi, Frank
*Fried, Christine	*Moss, Jennifer	Criswell, Carl	Shaffer, Sam
*Gaul, Deborah	*Naylor, Dan	Hollingshead, Larry	Zimmerman, Keith

8. 2016-17 School-Affiliated Organizations

Designated the following organizations as school-affiliated organizations for the 2016-17 school year:

Eastern York Athletic Booster Club  
 Eastern York Performing Arts Booster Club  
 Eastern York Band Booster Club  
 Eastern York Dollars for Scholars

Eastern York Middle School PTO  
 Canadochly Elementary PTO  
 Kreutz Creek Elementary PTO  
 Wrightsville Elementary PTO

**SECRETARY'S REPORT** – Cont'd.**B. APPROVAL ITEMS**9. Service Contract with Turf, Track and Court, LLC

This item was voted on separately. A motion was made by R. Zepp, seconded by J. Shevelew, to approve the service contract with Turf, Track & Court, LLC for baseball/softball field renovations, at a cost of \$10,150, to be paid from the 2016-17 general operating budget. Discussion ensued among the members.

A motion was then made by R. Zepp, seconded by T. Lentz, to table the above motion. This motion passed: 8 – Yes, 0 – No.

10. Service Contract with R.J. McCarville Associates, LTD

Approved the service contract with R.J. McCarville Associates, LTD for preventative maintenance and safety inspections on the high school gymnasium bleachers and mat hoist, at a cost of \$960 and \$400, respectively, and also the preventative maintenance and safety inspection on the middle school gymnasium bleachers, at a cost of \$960, to be paid from the 2016-17 general operating budget.

11. Tuition Agreement with New Story

Approved the tuition agreement with New Story for two students, at a cost of \$375 per day, per student, for the 2016-17 school year.

The motion passed: 8 – Yes, 0 – No.

12. Addendum to the Main Extension Agreement between The York Water Company, The Board of School Directors of Eastern York School District, and GRH2, LLC

J. Shevelew made a motion, seconded by J. Reese, to approve the addendum to the main extension agreement between The York Water Company, The Board of School Directors of Eastern York School District, and GRH2, LLC. The motion passed: 8 – Yes – 0 – No.

On a motion by D. Shelley, seconded by J. Malone, the Board approved Items 13 through 20:

13. Donation from Knaper's Stop and Go

Approved to accept a donation from Knaper's Stop and Go, of a portable toilet to be placed at the practice field located at Cool Creek and Mt. Pisgah Roads, for the 2016 fall sports season.

14. Donation from Victory Athletic Association

Approved to accept a donation from the Victory Athletic Association, in the amount of \$500, to be used for the Eastern York High School Football Program.

**SECRETARY'S REPORT** – Cont'd.**B. APPROVAL ITEMS**15. Donation from Colony Park Lanes East Inc. T/A Laser Alleys

Approved to accept a donation from Colony Park Lanes East Inc. T/A Laser Alleys, in the amount of \$81, to be used at Kreutz Creek Elementary School.

16. Donation from Former Colleagues of Nancy Slamon Urey

Approved to accept a donation from former colleagues of Nancy Slamon Urey, of an Eastern Redbud tree to be planted in her memory, at Kreutz Creek Elementary School.

17. Disposal of Old Band Uniforms and Hats

Approved to dispose of old band uniforms and hats and then sell these items as a fundraiser for the Eastern York High School Band.

18. Disposal of Textbooks and Items

Approved to dispose of the following from Eastern York Middle School:

<b>Textbooks to be Disposed</b>	<b>Publisher/Year</b>	<b>ISBN</b>
50 – Today's Teens	Glencoe/1988	0-02-675810-5
30 – First Foods	Glencoe/1994	0-02-672330-4
50 – Young Living	Glencoe/1994	0-02-675692-7
100 – YL Workbooks	Glencoe/1994	0-02-675694-3
35 – Babysitting Notebooks		
<b>Items to be Disposed</b>	<b>Reason for Disposal</b>	
Pentax Camera	No longer works	
Fuji Camera	No longer works	
Canon Sure Shot Camera	No longer works	
Several Overhead Projectors	Obsolete	

19. Disposal of Storage Cabinet

Approved to dispose of a storage cabinet, asset label #04115, from Canadochly Elementary School.

20. Disposal of Workbooks

Approved to dispose of approximately 650 reading workbooks from Wrightsville Elementary School.

The motion passed: 8 – Yes, 0 – No.

**SECRETARY'S REPORT – ADDENDUM**

On a motion by D. Shelley, seconded by J. Shevelew, the Board approved the following item on the Secretary's Agenda Addendum:

**SECRETARY'S REPORT - ADDENDUM** – Cont'd.**A. APPROVAL ITEM – ADDENDUM**1. Service Agreement with Scenario Learning LLC

Approved the service agreement with Scenario Learning LLC for the SafeSchools Alert Bullying/Incident Reporting System, at a cost of \$1,045.50, to be paid from the 2016-17 general operating budget.

The motion passed: 8 – Yes, 0 – No.

**SUPERINTENDENT'S REPORT**

On a motion by D. Shelley, seconded by R. Zepp, the Board approved the following items on the Superintendent's regular agenda:

**A. APPROVAL ITEMS**1. **PERSONNEL**A. Retirement

1. Jane Aiken - (with 16 years of service) Middle School & Wrightsville Elementary School, Full Time Learning Support Teacher - effective on or about January 13, 2017.

B. Resignations

1. Linda K. Contorchik – Wrightsville Elementary School, Part Time Cafeteria Worker - effective on or about August 8, 2016 (in order to accept the position of Support Staff Substitute).
2. Deborah L. Forry – Canadochly Elementary School, Part Time Cafeteria Worker - effective on or about August 8, 2016 (in order to accept the position of Support Staff Substitute).
3. Connie M. Fogle – Middle School, Part Time Cafeteria Worker (6 hours per day) – effective on or about August 8, 2016 (in order to accept the position of Cafeteria Worker for 4 hours per day).
4. Julia A. Dill – Kreutz Creek Elementary School, Part Time Cafeteria Worker – effective on or about August 8, 2016 (in order to accept the position of Cafeteria Cook).

**SUPERINTENDENT'S REPORT** – Cont'd.

A. **APPROVAL ITEMS** – Cont'd.

1. **PERSONNEL** – Cont'd.

B. **Resignations** – Cont'd.

5. Irene A. Detwiler - Kreutz Creek Elementary, Part Time Classroom Assistant – effective on or about July 21, 2016.
6. Francis J. Nikolaus – Co-Curricular, Baseball Assistant Coach (JV) – effective on or about July 18, 2016.
7. Kelly L. Goss – High School, Full Time Teacher assigned to Learning Support - effective on or about July 11, 2016.
8. Amber Salmon – Wrightsville Elementary School, Part Time Assistant assigned to Learning Support – effective on or about June 30, 2016.
9. Cheryl A. Land – Co-Curricular, Basketball, Head Coach (Girls) – effective on or about July 1, 2016.
10. Andrea L. Myers – High School, Full Time Teacher assigned to Ag-Science - effective on or about June 30, 2016.
11. Chad Markel – High School, Part Time Custodian – effective on or about June 23, 2016.
12. Shani J. Walters – Wrightsville Elementary - Part Time Classroom Assistant - effective on or about June 16, 2016.

C. **Leave**

1. Kathleen Krepps – Canadochly Elementary School, Full Time Teacher assigned to Title I Reading – Leave of Absence beginning on August 18, 2016 through on or about October 12, 2016.

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.D. **Appointment – Professional Staff**

Name: Cheri Roehm  
 Position: Full Time Long Term Substitute  
 Assignment: Canadochly Elementary School – Title I Reading  
 Replacing: Kristin Hedges (leave)  
 Salary: \$ 48,152 (Masters in Field/Step 1)  
 Work Year: 189 days/year (pro-rated)  
 Work Day: 7 ½ hours/day  
 Effect Date: On or about August 17, 2016 through on or about November 26, 2016  
 Acct Code: 10-1195-121-446-00-000-056  
 (pending completion of paperwork)

E. **Appointments – Support Staff**

Name: Sherry Rose  
 Position: Part Time Classroom Assistant  
 Assignment: Wrightsville Elementary School  
 Replacing: Shani Walters (transfer)  
 Salary: \$ 9.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-230-000  
 (pending completion of paperwork)

Name: Megan Miles  
 Position: Part Time Learning Support Assistant  
 Assignment: Wrightsville Elementary School  
 Replacing: Amber Salmon (resignation)  
 Salary: \$ 9.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-230-000  
 (pending completion of paperwork)



**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.E. **Appointments – Support Staff** – Cont'd.

Name: Sarah McKitish  
 Position: Part Time Classroom Assistant  
 Assignment: Canadochly Elementary School  
 Replacing: Susan Mason (resignation)  
 Salary: \$ 10.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-210-000  
 (pending completion of paperwork)

Name: Morgan DeMoss  
 Position: Part Time Classroom Assistant  
 Assignment: Wrightsville Elementary School – Academic Transition Classroom  
 Replacing: New Position  
 Salary: \$ 10.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-220-000  
 (pending completion of paperwork)

Name: Kylee R. Mellinger  
 Position: Part Time Classroom Assistant  
 Assignment: Kreutz Creek Elementary School  
 Replacing: Irene Detwiler (resignation)  
 Salary: \$ 8.25 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-220-000  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.E. **Appointments – Support Staff** – Cont'd.

Name: Kristin Fiore  
 Position: Part Time Classroom Assistant  
 Assignment: Wrightsville Elementary School – Academic Transition Classroom  
 Replacing: New Position  
 Salary: \$ 9.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-220-000  
 (pending completion of paperwork)

Name: Marcy Keeney  
 Position: Part Time Personal Care Assistant  
 Assignment: Wrightsville Elementary School  
 Replacing: New Position  
 Salary: \$ 9.00/hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 18, 2016  
 Acct Code: 10-1241-191-10-230-000  
 (pending completion of paperwork)

Name: Valerie Woodring  
 Position: Part Time Classroom Assistant  
 Assignment: Wrightsville Elementary School  
 Replacing: Allison Leisure (resignation)  
 Salary: \$ 9.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-230-000  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.E. **Appointments – Support Staff** – Cont'd.

Name: Melissa S. Shindler  
 Position: Part Time Classroom Assistant  
 Assignment: Kreutz Creek Elementary School  
 Replacing: Tammy Billet (resignation)  
 Salary: \$ 9.75 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 16, 2016  
 Acct Code: 10-1100-191-10-220-000

Name: Connie M. Fogle  
 Position: Part Time Cafeteria Worker  
 Assignment: Middle School  
 Replacing: Vacant Position  
 Salary: \$ 8.47 per hour for 2015/16 and rate for 2016/17 to be determined through 9-Month Support Agreement  
 Work Year: 182 days/year  
 Work Day: 4 hours/day  
 Effect Date: On or about August 18, 2016  
 Acct Code: 50-3100-181-000-20-500

Name: Julia A. Dill  
 Position: Part Time Cafeteria Cook  
 Assignment: Kreutz Creek Elementary School  
 Replacing: Patricia Grilley (transfer)  
 Salary: \$ 10.71/hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 18, 2016  
 Acct Code: 50-3100-181-000-10-220

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.E. **Appointments – Support Staff** – Cont'd.

Name: Paula Schmuck  
 Position: Part Time Cafeteria Worker  
 Assignment: Kreutz Creek Elementary School  
 Replacing: Vacant Position  
 Salary: \$ 8.25/hour  
 Work Year: 182 days/year  
 Work Day: 3 ½ hours/day  
 Effect Date: On or about August 18, 2016  
 Acct Code: 50-3100-181-000-10-220

Name: Vicki L. Kelly  
 Position: Part Time Cafeteria Worker  
 Assignment: Kreutz Creek Elementary School  
 Replacing: Vacant Position  
 Salary: \$ 8.25/hour  
 Work Year: 182 days/year  
 Work Day: 3 ½ hours/day  
 Effect Date: On or about August 18, 2016  
 Acct Code: 50-3100-181-000-10-220-000  
 (pending completion of paperwork)

F. **Appointments – Supplemental Positions** – effective July 1, 2016 through June 30, 2017:

<b>Department</b>	<b>Employee</b>	<b>Total Salary</b>
<b><u>High School</u></b>		
Art/Family & Consumer Science	Curtis Miller	\$2,936
Business, Computer, Info. Technologies	Lorna Sager	\$2,815
English/Language Arts	Timothy Flinchbaugh	\$3,299
Foreign (World) Language	Kenton Raver	\$2,694
Guidance	Ann Merced	\$3,178
Health/Physical Education	Teresa Laucks	\$2,815

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.F. **Appointments – Supplemental Positions** – Cont'd.

<b>Department</b>	<b>Employee</b>	<b>Total Salary</b>
<b><u>High School</u></b> – Cont'd.		
Mathematics	Rick Ardary	\$3,299
Music	Amanda Fortney	\$3,178
Science	Daphne Leeder	\$3,420
Social Studies	Kelly Muldowney	\$3,178
Learning Support	Heather Shillito	\$2,694
Technology Education	Jason Sellers	\$2,936
<b><u>Elementary</u></b>		
Mathematics	Staci Groft	\$2,452
Reading	Kathy Krepps	\$2,452
Science	Anthony Leanza	\$2,452
Social Studies	Jerald Schenck	\$2,452
Writing	Margaret Rishel	\$2,452
<b><u>Middle School</u></b>		
Math	Jared Goodman	\$2,452
English/Language Arts	Jennifer Brown	\$2,452
Science	Richard Monaghan	\$2,452
Social Studies	Matthew Marcini	\$2,452
Learning Support	Sally Fry	\$2,452

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.G. **Appointments – Co-Curricular Advisor Positions** – effective July 1, 2016 through June 30, 2017:

<b>Position</b>	<b>First Name</b>	<b>Last Name</b>	<b>Level</b>	<b>Yrs</b>	<b>Salary</b>
Audio-Visual Coordinator - Co	Scott	Barr	3	10 +	\$2,625
Audio-Visual Coordinator - Co	J. Clayton	Campbell	3	10 +	\$2,625
Band Front Advisor	Coreena	Boyer	7	3	\$1,595
Band, Marching Band Director	Keith	Gromis	1	3	\$5,304
Band, Marching Band Visual Technician	Samantha	Peterson	8	5	\$1,520
Band, Percussion Instructor	Joseph	Werner	7	4	\$1,815
Choral Director	Rebecca	Myers	1	1	\$5,012
Choreographer	Trynaty	Schluderberg	7	1	\$1,373
Commencement Advisor - Co	Terry	Doutrich	7	9	\$1,127
Commencement Advisor - Co	Donald	Hopper	7	10 +	\$1,235
Detention Hall Supervisor, HS	C. Mark	Conley	4	10 +	\$4,665
Director of Drama	Rebecca	Myers	3	1	\$3,788
Director of Drama, Assistant	Keith	Gromis	5	7	\$3,349
FFA Advisor	Scott	Barr	4	10 +	\$4,665
Freshman Class Advisor	Donald	Hopper	7	10 +	\$2,469
Interact Club Advisor	Angela	VanAtta	8	10+	\$2,181
Junior Class Advisor - Co	Daphne	Leeder	6	10 +	\$1,564
Junior Class Advisor - Co	Lorna	Sager	6	10 +	\$1,564
Knight Advisor	J. Clayton	Campbell	8	10 +	\$2,181
National Honor Society Advisor, HS	Walter	Arnold	8	10 +	\$2,181

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.G. **Appointments – Co-Curricular Advisor Positions** – Cont'd.

<b>Position</b>	<b>First Name</b>	<b>Last Name</b>	<b>Level</b>	<b>Yrs</b>	<b>Salary</b>
Newsletter Coordinator, District	Lisa	Culp	6	5	\$2,474
Newspaper, HS Advisor - Co	Ashlea	Royer	8	3	\$651
Newspaper, HS Advisor - Co	Lynne	Uhrich	8	3	\$651
Pit Orchestra Director	Kim	Hostetter	5	10 +	\$3,931
School Store Coordinator	Vicki	Barr	4	6	\$4,077
Science Olympiad Advisor, HS - Co	Walter	Arnold	6	10 +	\$1,564
Science Olympiad Advisor, HS - Co	C. Mark	Conley	6	10 +	\$1,564
Senior Class Advisor - Co	Terry	Doutrich	7	9	\$1,127
Senior Class Advisor - Co	Donald	Hopper	7	10 +	\$1,235
Sophomore Class Advisor	Scott	Barr	7	10 +	\$2,469
Student Council Advisor, HS - Co	Teresa	Laucks	3	10 +	\$2,625
Student Council Advisor, HS - Co	Treva	Reichard	3	10+	\$2,625
Students Against Driving Drunk Advisor	Daphne	Leeder	6	10 +	\$3,127
Varsity Club Co-Advisor	Ashley	Ash	5	2	\$1,381
Varsity Club Co-Advisor	Lisa	Culp	5	5	\$1,529
Yearbook Co-Advisor	Lisa	Culp	3	5	\$2,184
Yearbook Co-Advisor	Jessica	Marcini	3	4	\$2,039
<b><u>Middle School</u></b>					
Detention Hall Supervisor	Amos	Hess	4	4	\$3,788
Student Council, MS	John	Patrilak	4	1	\$3,200
Yearbook Advisor, MS	Sally	Fry	4	10	\$4,665

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.G. **Appointments – Co-Curricular Advisor Positions** – Cont'd.

<b>Position</b>	<b>First Name</b>	<b>Last Name</b>	<b>Level</b>	<b>Yrs</b>	<b>Salary</b>
<b><u>Musical Concert Shares</u></b>					
Wville Winter Concert - Band	Noelle	Biedelman	1	10	\$216
Wville Spring Concert - Band	Noelle	Biedelman	1	10	\$216
Wville Winter Concert - Chorus	Noelle	Biedelman	1	10	\$216
Wville Spring Concert - Chorus	Noelle	Biedelman	1	10	\$216
MS Winter Concert - Band	Andrew	Walls	1	10	\$216
MS Spring Concert - Band	Andrew	Walls	1	10	\$216
HS Winter Concert - Orchestra	Amanda	Fortney	1	10	\$216
HS Spring Concert - Orchestra	Amanda	Fortney	1	10	\$216
MS Winter Concert - Orchestra	Amanda	Fortney	1	10	\$216
MS Spring Concert - Orchestra	Amanda	Fortney	1	10	\$216
Cana Winter Concert - Orchestra	Rebecca	Duane	1	10	\$216
KC Winter Concert - Orchestra	Rebecca	Duane	1	10	\$216
Wville Winter Concert - Orchestra	Rebecca	Duane	1	10	\$216
Cana Spring Concert - Orchestra	Rebecca	Duane	1	10	\$216
KC Spring Concert - Orchestra	Rebecca	Duane	1	10	\$216
Wville Spring Concert - Orchestra	Rebecca	Duane	1	10	\$216



**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.G. **Appointments – Co-Curricular Advisor Positions** – Cont'd.

<b>Position</b>	<b>First Name</b>	<b>Last Name</b>	<b>Level</b>	<b>Yrs</b>	<b>Salary</b>
Cana Winter Concert - Band	Kim	Hostetter	1	10	\$216
Cana Spring Concert - Band	Kim	Hostetter	1	10	\$216
Cana Winter Concert - Chorus	Kim	Hostetter	1	10	\$216
Cana Spring Concert - Chorus	Kim	Hostetter	1	10	\$216
KC Winter Concert - Band	David	Donahue	1	10	\$216
KC Spring Concert - Band	David	Donahue	1	10	\$216
KC Winter Concert - Chorus	David	Donahue	1	10	\$216
KC Spring Concert - Chorus	David	Donahue	1	10	\$216
HS Winter Concert - Chorus	Rebecca	Myers	1	10	\$216
HS Spring Concert - Chorus	Rebecca	Myers	1	10	\$216
MS Winter Concert - 6th Grade Chorus	Janet	Shelley	1	10	\$216
MS Spring Concert - 6th Grade Chorus	Janet	Shelley	1	10	\$216
MS Winter Concert-7th & 8th Grade Chorus	Janet	Shelley	1	10	\$216
MS Spring Concert-7th & 8th Grade Chorus	Janet	Shelley	1	10	\$216
HS Winter Concert - Band	Keith	Gromis	1	10	\$216
HS Spring Concert - Band	Keith	Gromis	1	10	\$216

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.

- H. Appointments – Co-Curricular Athletic Positions – effective July 1, 2016 through June 30, 2017, *pending receipt of signed Coaches Code of Conduct and successful completion of the Sudden Cardiac Arrest Training Course (per House Bill No. 1610/Session 2011)*:

<b>Position</b>	<b>First Name</b>	<b>Last Name</b>	<b>Level</b>	<b>Yrs</b>	<b>Salary</b>
Field Hockey, JH Assistant	Amy	Stitzel	6	0	\$2,032
Basketball, Girls Head	Bradley	Weaver	1	10 +	\$6,474
Football, JH Assistant	Steve	Wanger	4	2	\$3,492

- I. Appointments – Volunteer Coaches - for Fall Sports effective July 1, 2016 through June 30, 2017, *pending receipt of signed Coaches Code of Conduct, successful completion of the Sudden Cardiac Arrest Training Course (per House Bill No. 1610/Session 2011)*:

<b>Sport</b>	<b>Volunteer</b>
Girls Volleyball	Sandon Eaton Michael Little Heather Shillito Alexander Schrift
Girls Soccer	Thomas Sanders Ray Snyder
Cross Country	Todd Rose Tracy Myers Michelle McLain* Timothy McLain*

\* Pending receipt of signed "Provisional Parent Volunteer Coach Guidelines"

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.2. **MISCELLANEOUS**A. **Tenure**

Approved that the following teachers have completed three (3) years of satisfactory teaching in a permanent position within the Eastern York School District effective June 30, 2016 and will be issued a Professional Employee Contract:

Emily Arnold	Isaiah Miller
Amanada (Detwiler) Harner	Kevin Hake
William James	Joshua Roth
Kasey Klahold	

B. **Intramural Sports Programs** – Effective July 1, 2016 through June 30, 2017:

<b>Activity</b>	<b>Hours/Season</b>	<b>Total Cost</b>
Boys Basketball – JH/SH	40 hrs/Fall	\$ 700.00
Girls Basketball – JH/SH	40 hrs/Fall	\$ 700.00
Boys Football – JH/SH	40 hrs/Yearly	\$ 700.00
Boys Volleyball – JH/SH	25 hrs/Fall&Winter	\$ 437.50
Baseball – SH	35 hrs/Winter	\$ 612.50
Ski Club	40 hrs/Winter	\$ 700.00
Track – CoEd – SH	30 hrs/Winter	\$ 525.00
Wrestling – SH/Elem	40 hrs/Winter	\$ 700.00
Boys Soccer – SH	40 hrs/Spring	\$ 700.00
Girls Soccer – SH	40 hrs/Spring	\$ 700.00
Field Hockey – SH	25 hrs/Spring	\$ 525.00
Girls Lacrosse – SH	30 hrs/Fall&Winter	\$ 437.50
Running Club – JH	20 hrs/Winter	\$ 350.00
	Total:	\$ 7,787.50

C. **Correction to Co-Curricular Appointment**

Approved the correction to the Co-Curricular appointment of William Hahn, Jr. as Volleyball Head Girls Coach, to Level 2 with 10+ years of experience, at salary of \$5,833, for the 2016/2017 school year.

**SUPERINTENDENT'S REPORT** – Cont'd.

A. **APPROVAL ITEMS** – Cont'd.

2. **MISCELLANEOUS** – Cont'd.

D. **Board Policy #818 – Contracted Services**

Granted final approval of Board Policy #818 - Contracted Services.

E. **Board Policy #913 – School Volunteers**

Granted final approval of Board Policy #913 - School Volunteers.

F. **Board Policies – #123.1, #303, #309, #404, #405, #406, #407, #504, #505, #806, #810**

Granted final approval of the following Board Policies -

- 123.1 – Hiring Practices of Coaches/Co-Curricular Advisors/Posting Positions
- 303 – Employment of Administrators
- 309 – Assignment and Transfer
- 404 - Employment of Professional Employees
- 405 – Employment of Substitute Professional Employees
- 406 – Employment of Summer School Staff
- 407 – Student Teachers
- 504 – Employment of Classified Employees
- 505 – Employment of Part-Time/Substitute Employees
- 806 – Child Abuse
- 810 - Transportation

G. **Re-admission of 12<sup>th</sup> Grade Student**

Approved the re-admission of a 12<sup>th</sup> grade student based on their letter of request for re-admission and apology, per the terms of the adjudication during Disciplinary Hearing held November 30, 2016.

H. **9-Month Support Staff Agreement**

Approved of the 9-Month Support Staff Agreement effective July 1, 2016 through June 30, 2019.

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.2. **MISCELLANEOUS** – Cont'd.I. **Agreement with Family of Special Education Student**

Approved of the agreement with the family of a special education student, as discussed.

3. **EDUCATION**A. **Curriculum for Biology A Course**

Granted final approval of the Curriculum for Biology A Course.

B. **Curriculum for Biology B Course**

Granted final approval of the Curriculum for Biology B Course.

C. **Curriculum for General Science Course**

Granted final approval of the Curriculum for General Science Course.

D. **Curriculum for Health 6 Course**

Granted final approval of the Curriculum for Health 6 Course.

E. **Curriculum for Health 7 Course**

Granted final approval of the Curriculum for Health 7 Course.

F. **Curriculum for Health 8 Course**

Granted final approval of the Curriculum for Health 8 Course.

G. **New Curriculum for PE High Performance Course**

Granted final approval of NEW Curriculum for PE High Performance Course.

H. **New Curriculum for Eating Health on a Budget Course**

Granted final approval of NEW Curriculum for Eating Healthy on a Budget Course.

**SUPERINTENDENT'S REPORT** – Cont'd.

A. **APPROVAL ITEMS** – Cont'd.

3. **EDUCATION** – Cont'd.

I. **Independent Study for 2016-17**

Approved of one (1) application for Independent Study, during the 2016-2017 school year, for an Eastern York High School Student.

The motion passed: 8 – Yes, 0 – No.

B. **INFORMATIONAL**

1. Transfer of Shani Walters, Full Time Long Term Substitute Teacher for 5<sup>th</sup> Grade at Wrightsville Elementary School, to the assignment of Full Time Long Term Substitute Teacher assigned to Wrightsville Elementary 2<sup>nd</sup> Grade, effective with the 2016/2017 school year.

**SUPERINTENDENT'S REPORT – ADDENDUM**

On a motion by D. Shelley, seconded by T. Lentz, the Board approved the following items on the Superintendent's Agenda Addendum:

A. **APPROVAL ITEMS – ADDENDUM**

1. **PERSONNEL – ADDENDUM**

A. **Retirement**

1. Pamela Coburn – (with 26 years of service) Kreutz Creek, Full Time Title I Reading Teacher – effective on or about November 22, 2016.

B. **Resignation**

1. Samantha Petersen – Co-Curricular, Marching Band, Visual Technician – effective on or about July 1, 2016 (in order to accept the position of Marching Band, Assistant).

**SUPERINTENDENT'S REPORT – ADDENDUM** – Cont'd.A. **APPROVAL ITEMS – ADDENDUM** – Cont'd.1. **PERSONNEL – ADDENDUM** – Cont'd.C. **Appointments – Professional Staff**

Name Allison Markey  
 Position: Full Time Teacher  
 Assignment: High School Learning Support  
 Replacing: Kelly Goss (resignation)  
 Salary: \$ 52,173 (Masters in Field/Step 7) + \$300 Special Education Stipend  
 Work Year: 189 days/year  
 Work Day: 7 ½ hours/day  
 Effect Date: On or about October 19, 2016 or upon release from current district  
 Acct Code: 10-1241-121-000-30-800-000  
 (pending completion of paperwork)

Name: Sarah Thoman  
 Position: Full Time Teacher  
 Assignment: High School Ag-Science  
 Replacing: Andrea Myers (resignation)  
 Salary: \$ 52,173 (Masters in Field/Step 7)  
 Work Year: 189 days/year  
 Work Day: 7 ½ hours/day  
 Effect Date: On or about October 10, 2016 or upon release from current district  
 Acct Code: 10-1310-121-000-30-800-00  
 (pending completion of paperwork)

D. **Leave**

1. Sarah Thoman - High School, Full Time Teacher assigned to Ag-Science - leave of absence beginning on October 10, 2016 through on or about January 3, 2017.

**SUPERINTENDENT'S REPORT – ADDENDUM** – Cont'd.**A. APPROVAL ITEMS – ADDENDUM** – Cont'd.**1. PERSONNEL – ADDENDUM** – Cont'd**E. Appointments – Support Staff**

Name: Christina D. McLaughlin  
 Position: Part Time Receptionist  
 Assignment: District Administration  
 Replacing: Patricia Heiland (Retirement)  
 Salary: \$ 11.00 per hour  
 Work Year: 260 days/year  
 Work Day: 5 hours/day  
 Effect Date: On or about September 12, 2016  
 Acct Code: 10-2890-151-000-01-000  
 (pending completion of paperwork)

Name: Shari A. Snell  
 Position: Part Time Secretary to Director of Human Resources  
 Assignment: District Administration  
 Replacing: Patricia Heiland (Retirement)  
 Salary: \$ 12.50 per hour  
 Work Year: 260 days/year  
 Work Day: 5 hours/day  
 Effect Date: On or about August 29, 2016  
 Acct Code: 10-2890-151-000-01-000  
 (pending completion of paperwork)

**F. Appointments – Co-Curricular Advisor Positions – effective July 1, 2016 through June 30, 2017:**

<b>Position</b>	<b>First Name</b>	<b>Last Name</b>	<b>Level</b>	<b>Years</b>	<b>Salary</b>
Marching Band, Assistant	Samantha	Petersen	4	5	\$ 3,788
Marching Band, Visual Coordinator	Conner	Nafziger *	7	6	\$ 2,032

*\*pending completion of paperwork*



**SUPERINTENDENT'S REPORT – ADDENDUM** – Cont'd.A. **APPROVAL ITEMS – ADDENDUM** – Cont'd.1. **PERSONNEL – ADDENDUM** – Cont'dG. Appointment – Supplemental Position – effective July 1, 2016 through June 30, 2017:

Department	Employee	Total Salary
<b>Elementary</b>		
Learning Support	Stephanie Hagee	\$2,452

H. Appointments - Transportation providers through MANITO - for the 2016/2017 school year:

Barkby, Harry	Handy, Jr., Donald	Ross, Robert
Barron, Joseph	Handy, Nancy	Saylor, Palmer
Batista, Vanessa	Johnson, Harriet	Saylor, William
Bortner, Sharon	Keller, Ronald	Schmuck, Lynn
Ciotti, Lee	Keller, Gregory	Shoff, Leroy
Drawbaugh, Douglas	McClain, James	Smith, Kent
Drenning, Jack	Myers, Michelle	Thompson, James
Gonzalez, Antonio	Ness, Betty	Tolan, Nancy
Gromling, Harvey	Noll, Mervin	Withers, Robert
Gunter, Jr., William	Paules, Ronald	

I. Appointments - Custodians provided through Service Master - for the 2016/2017 school year:

Arnold, Sierra	Ilgenfritz, Kyle
Deitz, Ian	Stewart, Shane
Farmer, Danielle	Swartz, Mark
Howard, Glenda	Thayer, Patricia

**SUPERINTENDENT'S REPORT – ADDENDUM** – Cont'd.A. **APPROVAL ITEMS – ADDENDUM** – Cont'd.2. **MISCELLANEOUS – ADDENDUM**A. Tenure

Approved that the following teachers have completed three (3) years of satisfactory teaching in a permanent position within the Eastern York School District effective June 30, 2016 and will be issued a Professional Employee Contract:

Joshua Korb	Renee Bieniasz	Beth Weaver
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J. Reese abstained from voting on this item.

B. Support Staff Substitute Pay Rate

Approved the Support Staff substitute pay rate be increased by \$ 0.35, to a rate of \$8.00 per hour, effective with the 2016/2017 year.

C. Temporary Transfer of Part-Time Attendance Clerk

Approved the temporary transfer of Kacey E. Hinkle from Part-Time Attendance Clerk assigned to Kreutz Creek Elementary, to High School Part-Time Attendance Clerk, at \$ 11.50 per hour for 2 1/4 hours per day, effective on or about August 22, 2016 through on or about November 1, 2016.

D. Correction of Pay Rate

Approved the correction of the pay rate for Megan Miles, Part-Time Learning Support Assistant assigned to Wrightsville Elementary School, to \$ 10.50 per hour, effective on or about August 16, 2016.

E. Appointment of Full Time Head Custodian

Approved the appointment of Steven E. Eaton to the position of Full Time Head Custodian assigned to Kreutz Creek Elementary School, at his current rate of pay, effective on or about August 22, 2016.

F. Board Policy #204 - Attendance

Approved of the first reading of Board Policy #204 - Attendance, as previously distributed.

**SUPERINTENDENT'S REPORT – ADDENDUM** – Cont'd.

A. **APPROVAL ITEMS – ADDENDUM** – Cont'd.

2. **MISCELLANEOUS – ADDENDUM** – Cont'd.

G. **Board Policy #626 – Federal Fiscal Compliance**

Approved of the first reading of Board Policy #626 - Federal Fiscal Compliance, as previously distributed.

H. **Board Policy #626.1 – Travel Reimbursement – Federal Programs**

Approved of the first reading of Board Policy #626.1 - Travel Reimbursement - Federal Programs, as previously distributed.

I. **Board Policy #808 – Food Services**

Approved of the first reading of Board Policy #808 - Food Services, as previously distributed.

J. **Board Policy #827 – Conflict of Interest**

Approved of the first reading of Board Policy #827 – Conflict of Interest, as previously distributed.

K. **District Comprehensive Plan**

Granted approval and submission to PDE of the 2017-2020 District Comprehensive Plan. Included in this comprehensive plan are updates to the professional education plan, the induction plan, and the gifted education plan.

3. **EDUCATION – ADDENDUM**

A. **Change to the 2016-2017 High School Handbook**

Approved of the change to the 2016-2017 High School Handbook as follows:

Field Trips – (Section VIII, Part A) Final determination of the student's participation will be made by the high school administration and the student's teachers.

The motion passed: 8 – Yes, 0 – No.

**SUPERINTENDENT'S REPORT – ADDENDUM** – Cont'd.**B. INFORMATIONAL - ADDENDUM**

1. Transfer of Connie A. Brooks from Full-Time Head Custodian assigned to Kreutz Creek Elementary, to High School Full-Time Custodian, at her current rate of pay, effective on or about August 22, 2016.
2. Appointment of Sandra Brenneman to the position of Secondary Full Time Head Custodian assigned to High and Middle School, at her current rate of pay, effective on or about July 1, 2016.
3. Transfer of Bonita Sharp from Part Time Learning Support Assistant at High School, to Middle School Learning Support Assistant, effective with the 2016/2017 year.

**SUPERINTENDENT'S REPORT** – Cont'd.**C. DISCUSSION ITEM**1. Chromebooks

Dr. Pianowski shared that Mr. DiPiano, Director of Technology, is recommending the Board consider allowing students to keep their assigned Chromebooks when they graduate from Eastern York High School. Mr. DiPiano shared the estimated useful life, the value new and at the end of the useful life, and the cost to recycle the Chromebooks. Discussion ensued among the members regarding the pros and cons of the recommendation.

A motion was made by D. Caldwell, seconded by J. Reese, to proceed with allowing the students to keep their assigned Chromebooks after graduating from Eastern York High School, at no cost to the student, as long as the Chromebook is four years old or older at that time.

Public comment was allowed on the motion.

Crystal Bolton Resident	Shared that the agreement signed by the parents/guardians states that the replacement cost of the Chromebook is \$275. She asked if the form will be updated to reflect the current cost of a Chromebook.
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George Dvorak, III Resident	Asked if the Chromebook was the best product for the students.
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**SUPERINTENDENT'S REPORT** – Cont'd.**C. DISCUSSION ITEM** – Cont'd.1. Chromebooks – Cont'd.

Chad Shelly  
Resident                      Stated that the students should earn the computers. He believes it is socialism to provide them to students free of charge.

Eric White  
Resident                      Asked if the use of Chromebooks is the best tool to prepare the students for the future.

The motion passed: 8 – Yes, 0 – No.

**PRESIDENT'S REPORT** – None.**COMMITTEE REPORTS**

J. Reese  
Policy Review  
Committee                      Provided the Board with minutes from the work session held on August 16, 2016. The next meeting is scheduled for September 13, 2016, at 6 p.m.

J. Shevelew  
Budget and Finance  
Committee                      Stated that the next meeting is scheduled for September 15, 2016, at 5:15 p.m., at which time the Board will begin the process for the 2017/18 fiscal year.

J. Malone  
Co-Curricular Committee                      Stated that the August 11, 2016 Co-Curricular meeting was postponed until September 1, 2016, at 10 a.m., at Eastern York High School.

D. Shelley  
YCSofT                      Asked if Board members received the meeting information. Dr. Pianowski stated that the information is provided to all Board members. He stated that if the Board has any questions from the June 30, 2016 or July 21, 2016 meetings, to please let him know. The next meeting is August 25, 2016.

D. Caldwell  
Operations Committee                      Stated that the Board toured the Kreutz Creek and Wrightsville Elementary buildings this evening and will be touring the other three buildings on August 23, at 5:30 p.m., starting at Canadochly Elementary. During the tours, the Board was able to see the summer projects that were completed.

**FINAL BOARD COMMENTS**

D. Caldwell                      Asked Dr. Pianowski about last-minute registrations. Dr. Pianowski stated that the District had 36 students register this week. Discussion ensued regarding registration and withdrawals. Dr. Pianowski stated that the final enrollment count is done as of October 1 for the state reporting requirements.

*Several Board members requested to reserve their final comments until after final patron comments.*

**FINAL PATRON COMMENTS**

Gilbert Zink Resident	Expressed concern regarding the tax increase. Asked about the allowable tax increase, the cost of the teachers' insurance and retirement plans, state audit report and the fund balance, putting the schools together, and the need for classroom assistants.
Crystal Bolton Resident	Expressed concern regarding the tax increase. She stated that the Board needs to educate the public on the need for the tax increase and stated that more information should be available on the web site for the community.
Don Bair Resident	Expressed concern regarding the tax increase. He shared that he has started a webpage for the community to stay connected.
Mike Gromling Resident	Expressed concern regarding the tax increase. He stated that the purpose of school is to educate students; therefore, he stated that we should not be paying for costs associated with extra-curricular activities such as coaching salaries and field maintenance. Also asked if Board members are willing to go to Capitol Hill to fight for change in the legislation that affects the tax increase such as pension and tax reform.
Sharon Young Resident	Expressed concern regarding the tax increase. Asked how Board members can afford the increase.
Jim Walker Resident	Expressed concern regarding the tax increase. He stated that he is on a fixed income and cannot afford the increase. He stated that the increase was "legalized" theft.
Kathy Abel Resident	Expressed concern regarding the wage structure for newly-appointed instructional assistants.

**FINAL PATRON COMMENTS** – Cont'd.

Eric White  
Resident

Stated that the Board needs to be more transparent with the tax increase.

**FINAL BOARD COMMENTS**

R. Zepp

Stated that the Board has made significant expenditure reductions over the past five years. The District needs to find ways to increase revenues. By allowing more businesses in the community, revenues could increase. He stated that the Board currently has a vacant seat if anyone is interested in getting involved in the process.

Ken Hertzler  
Patron/Resident

He respectfully disagreed with Mr. Zepp regarding new businesses in the community increasing revenue. He stated that even though businesses have been added, the taxes are increasing.

D. Shelley

Stated that he did not want to increase taxes and he fought hard at the May meeting. He believes the current buildings are adequate for student learning. He also stated that the state legislators will not change the pension system because they are members of the same retirement system.

D. Caldwell

Thanked the community members for attending the meeting. Stated that no one wants to raise taxes, but more importantly, we do not want to live in a community with a failing school system.

**ADJOURNMENT**

On a motion by R. Zepp, seconded by J. Reese, the Board meeting adjourned at 8:20 p.m.




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Teresa Weaver, Board Secretary

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