

Eastern York School District  
School Board Meeting  
August 16, 2018, 6:00 P.M.  
District Administration Offices  
Wrightsville, PA 17368

The meeting was called to order by M. Keller, President. The following members were present and they were: R. Holtzinger, M. Keller, T. Lentz, J. Malone, J. Reese, D. Shelley, J. Shevelew, and R. Zepp. Absent was: D. Bailey, Jr. Others in attendance were: Dr. Joseph W. Mancuso III, Superintendent; Dr. Rita Becker, Assistant Superintendent; G. Pahowka, Solicitor, T. Weaver, Board Secretary/Business Manager; T. Senft, Assistant Business Manager; C. Myers, Director of Human Resources; T. Hoover, Director of Plant/Facilities; P. Lamison, Director of Special Education; Dr. Timothy Mitzel, Eastern York High School Principal; Dr. Keith Shoemaker, Eastern York Middle School Principal; and M. Fried, Eastern York Middle School Assistant Principal. There were three patrons present.

### **ADOPTION OF MINUTES FROM THE PREVIOUS MEETING**

On a motion by D. Shelley, seconded by R. Zepp, the Board approved the minutes from the June 21, 2018 Regular Board meeting, as previously distributed. The motion passed: 8 – Yes, 0 – No.

### **TREASURER'S REPORT** – Jon Shevelew

On a motion by R. Zepp, seconded by J. Reese, the Board approved the Treasurer's Reports dated June 30, 2018 and July 31, 2018, as presented. The motion passed: 8 – Yes, 0 – No.

### **EDUCATIONAL PRESENTATION** – Dr. Becker

#### 1. Teamology

Dr. Becker introduced Mr. Matthew Fried, Eastern York Middle School Assistant Principal. Mr. Fried shared a presentation on Positive Behavior Interventions and Support (PBIS) and TEAMology. He shared the focus of PBIS is on teaching and reinforcing desired social and academic behaviors in a positive way. The Middle School will now be filling in the gaps from PBIS with TEAMology. TEAMology will provide greater focus on civility (anti-bullying, helping others, teamwork, resolving conflicts), resilience and will tie in to career education. Mr. Fried shared that blending the PBIS and TEAMology will proactively and systematically address behaviors in our Middle School in a positive way. Discussion ensued among the members regarding the positive impact these programs will have on our students. Members thanked Mr. Fried for his commitment to our students' overall social and academic success.

#### 2. STEM Presentation

Dr. Becker introduced Mr. Benjamin Smith, STEM Coordinator, at Lincoln Intermediate Unit 12. Mr. Smith gave a presentation on STEM—Science, Technology, Engineering, and Math. Mr. Smith shared the need to change how we are preparing our students to

**EDUCATIONAL PRESENTATION** – Cont'd.1. **STEM Presentation** – Cont'd.

ensure that we are preparing them for jobs that will exist in the future. He discussed the type of jobs that will be available in the future and the training needed to ensure our students will be able to be competitive in the workforce market place. Discussion ensued among the members regarding the need for STEM in our classrooms. The Board thanked Mr. Smith for providing such an informative presentation.

**INFORMATIONAL** – Dr. Mancuso

Dr. Mancuso updated Board members on the current enrollment numbers at all grade levels and stated he is continuing to monitor student registrations and withdrawals. He expressed concern with the kindergarten class numbers at Canadochly and Wrightsville, along with fourth grade at Kreutz Creek, and third grade at Wrightsville.

**HEARING OF PATRONS** – Agenda Items Only – None.**SECRETARY'S REPORT - ADDENDUM**A. **DISCUSSION ITEM - ADDENDUM**1. **Eastern York Middle School – Mold Remediation Plan**

Mrs. Weaver introduced Mr. Eric Mercer, Principal, AETHER Assessments, LLC. Mr. Mercer shared the scope of the mold remediation plan in detail for the Eastern York Middle School. A copy of the draft report by AETHER Assessments was provided to members. He shared that Paul Davis has begun the protocol that was established by AETHER Assessments. The plan will take approximately six weeks to complete. Mrs. Weaver shared the estimated cost of the remediation plan is \$500,000 although this does not necessarily include the reconstruction portion after the mold has been remediated. She shared that the District contacted the vendor based on the emergency provision provided by the state to complete the work as quickly as possible. The Administration is working with the insurance company to determine if any insurance coverage is available. Dr. Mancuso shared the educational plan with the Board. He shared that students from the Middle School will be transported to other District buildings, specifically sixth grade to Canadochly Elementary School, seventh grade to Wrightsville Elementary School, and eighth grade to Eastern York High School. All students will be transported to school on their normal bus, and the District will provide transportation from the High School for the sixth and seventh grade students to their perspective buildings. Based on the need to finalize the details, he will be requesting that the following changes be made to the 2018-19 calendar:

**SECRETARY'S REPORT – ADDENDUM** – Cont'd.

**A. DISCUSSION ITEM – ADDENDUM** – Cont'd.

1. Eastern York Middle School – Mold Remediation Plan – Cont'd.
  - Add Teacher In-service Day: Wednesday, August 22, 2018
  - Opening Day/First Day for Students: Monday, August 27, 2018
  - Make-up Date for August 22, 2018: Monday, October 8, 2018
  - Makeup Date for August 23, 2018: Tuesday, November 6, 2018
  - Make-up Date for August 24, 2018: Not needed—reduce calendar to 180 days

**B. APPROVAL ITEMS - ADDENDUM**

4. 2018-2019 School Year Calendar Changes

Item #4 was voted on separately and before Items 1 through 8. R. Zepp made a motion, seconded by J. Reese to approve the 2018-2019 school year calendar changes, as previously discussed.

The motion passed: 8 – Yes, 0 – No.

On a motion by J. Shevelew, seconded by J. Reese, the Board approved the following items on the Secretary's Report Addendum:

1. Proposal from Trane

Approved the proposal from Trane, to repair and install new chiller controls at Eastern York High School, at a cost of \$4,524.

2. Proposal from Aether Assessments, LLC

Approved the proposal from Aether Assessments, LLC, for limited industrial hygiene support services at Eastern York Middle School, at an estimated cost of \$12,020.

3. Contract with Paul Davis Restoration

Approved to authorize the Administration to approve a contract with Paul Davis Restoration, to remediate damaged areas at Eastern York Middle School, on an emergency basis, pending review of the District's solicitor, and take all necessary steps to remediate damaged areas as quickly as possible.

**SECRETARY'S REPORT – ADDENDUM** – Cont'd.**B. APPROVAL ITEMS – ADDENDUM** – Cont'd.5. 2018-19 Bus Drivers

Approved the following bus drivers for the 2018-19 school year. All paperwork has been received from Krapf Bus Company.

Dean Graham – Regular Driver  
Kayla Haugh – Substitute Driver

6. Disposal

Approved to dispose of a malfunctioning refrigerator from the faculty room at Kreutz Creek Elementary School.

7. Disposal

Approved to dispose of three racks of extremely old, unstable wooden chairs and their storage racks from Wrightsville Elementary School.

8. Contracts to Reconstruct Damaged Areas at Eastern York Middle School

Approved to authorize the Administration to approve one or more contracts with suitable contractors, on an emergency basis, to reconstruct damaged areas at Eastern York Middle School, pending review of the District's solicitor, and take all necessary steps to reconstruct damaged areas, as quickly as possible.

Public comments were permitted on this item. No comments were made.

The motion passed: 8 – Yes, 0 – No.

**SECRETARY'S REPORT****A. DISCUSSION ITEMS**1. Group Cares Workcamps – June 2018 and June 2020

Mrs. Weaver shared that Group Cares Workcamps used the Eastern York Middle School in June of 2018. The group works with local churches to provide assistance to community members who need home repairs. The building is used by the organization to house the adults and teens who provide the services. Mrs. Brenneman, Secondary Head Custodian, and Mrs. Wert, Secondary Cafeteria Manager, worked with the organization

**SECRETARY'S REPORT** – Cont'd.

**A. DISCUSSION ITEMS** – Cont'd.

1. Group Cares Workcamps – June 2018 and June 2020 – Cont'd.

to ensure their needs were met. Mrs. Weaver stated that the organization appreciated their assistance and cooperation. Based on the overwhelming success and the benefit provided to the Eastern York community, Group Cares would like to use the Middle School again for a camp in June of 2020. The Board shared that they have received positive feedback from the community regarding the camp. Mrs. Weaver stated that the facility use request for June of 2020 is on the agenda this evening for Board action.

2. Wrightsville Roof Bid Results

Mrs. Weaver shared that the bid opening for the Wrightsville roof partial replacement was on August 13, 2018, at 1:00 p.m. The following are the three contractors who submitted a bid and the bid amount:

Detwiler Roofing	\$50,700.00
Houck Services Inc.	\$68,816.00
Ream Roofing Associates, Inc.	\$67,850.00

Mrs. Weaver stated that the bids are valid for 60 days; therefore, the Administration is recommending that the Board not award the bid this evening. At the September meeting, the Board may have a better cost estimate for the remediation that needs to be completed at the Middle School and determine if they want to proceed with the roof replacement. This work can be done while school is in session.

On a motion by J. Reese, seconded by J. Shevelew, the Board approved the following items:

**B. APPROVAL ITEMS**

1. 2017-18 and 2018-19 General Fund Expenditures

Approved payment of the 2017-18 and 2018-19 General Fund expenditures, for June 14, 2018 to August 9, 2018, in the amount of \$1,095,263.50.

2. Capital Reserve Fund Expenditures

Approved payment of the Capital Reserve Fund expenditures, for July 1, 2018 to July 31, 2018, in the amount of \$13,881.41.

**SECRETARY'S REPORT** – Cont'd.

**B. APPROVAL ITEMS** – Cont'd.

3. 2017-18 and 2018-19 Food Service Fund Expenditures

Approved payment of the 2017-18 and 2018-19 Food Service Fund expenditures, for June 14, 2018 to July 31, 2018, in the amount of \$15,989.82.

4. 2017-18 Activities Fund Expenditures

Approved the following Activities Fund expenditures for the quarter, April 1, 2018 through June 30, 2018, in the amount of \$51,468.90.

5. 2018-19 School-Affiliated Organizations

Approved to designate the following organizations as school-affiliated organizations for the 2018-19 school year:

Eastern York Athletic Booster Club	Eastern York Middle School PTSO
Eastern York Performing Arts Booster Club	Canadochly Elementary PTO
Eastern York Band Booster Club	Kreutz Creek Elementary PTO
Eastern York Dollars for Scholars	Wrightsville Elementary PTO
Golden Knights Football Parents Association	

6. 2018-19 Bus Routes and Stops

Approved of the list of bus routes and stops for the 2018-19 school year, as previously distributed.

**SECRETARY'S REPORT** – Cont'd.**B. APPROVAL ITEMS** – Cont'd.7. 2018-19 Bus Drivers

Approved of the following \*regular and substitute bus drivers for the 2018-19 school year. All paperwork has been received from Krapf Bus Company.

*Alvelo, Carlos	*Ehrhart, Lisa	*Hughes, Robin	*Nicholas, Terrance
Armstrong, Nathaniel	*Evans, Robert	*Judy, Karen	*Pettyjohn, Warren
Baker, Elizabeth	*Fasig, Daylynn	*Kelly, Tiffaney	Pfeltz, Robert
Barnes, James (Steve)	*Fitch, Dawn	Kline, Laurie	Randall, John
Bodnar, Thomas	*Flaharty, Robert	*Klinedinst, Brittney	*Schrader, Melinda
Brooks, Jordan	*Flory, Angie	Klinedinst, Robin	*Snyder, Richard
*Chaffman, Andrea	*Fried, Christine	Macklyn, Misty	*Sprinkle, Amy
*Cheney, Linda	*Gaul, Deborah	Markel, Larry	Stuhre, Kirstie
*Christine, Trisha	Gray, Laura	*McManuels, Rebecca	*Wright, Belinda
Criswell, Carl	*Hildebrand, Tammy	Miller, Dean	Wright, Kristina
Daryman, Calvin	*Hildebrand, Tamra	Moss, Jennifer	*Zimmerman, Keith
*Eckenrode, John	Horton, Jamie	*Naylor, Daniel	

8. Agreement with New Story

Approved the tuition agreement with New Story for two emotional support seats, at a cost of \$299 per day, and three autistic support seats, at a cost of \$375 per day.

9. Proposal from Kohler and Kohler Pole Buildings, Inc.

Approved the proposal from Kohler and Kohler Pole Buildings, Inc. to provide all materials and labor to install a pavilion at the high school stadium field, at a cost of \$11,360, to be paid from the general operating budget and reimbursed by the Eastern York Athletic Booster Club.

10. Proposal from Security Fence Company

Approved the proposal from Security Fence Company to furnish and install a fence at the middle school softball field, at a cost of \$5,475, to be paid from the general operating budget and reimbursed by the Eastern York Athletic Booster Club.

J. Malone abstained from voting on this item.

11. Proposal from Resilite

Approved the proposal from Resilite to purchase a new wrestling mat, at a cost of \$10,226, to be paid from the general operating budget and reimbursed by the Eastern York Athletic Booster Club.

**SECRETARY'S REPORT** – Cont'd.**B. APPROVAL ITEMS** – Cont'd.12. Facility Use Agreement with Group Cares Workcamps

Approved the facility use agreement with Group Cares Workcamps to use the Eastern York Middle School, from June 21, 2020 to June 27, 2020, pending review of insurance information and agreement of rental fees, in accordance with Board Policy. Additionally, authorize the Administration to complete the required School/Lodging Memorandum of Agreement, when available.

13. Donation from River's Edge Community Services

Approved to accept a donation from River's Edge Community Services of various school supplies to be used at Eastern York High School and Eastern York Middle School.

14. Donation from Knaper's Stop and Go

Approved to accept a donation from Knaper's Stop and Go, of a portable toilet to be placed at the practice field located at Cool Creek and Mt. Pisgah Roads, for the 2018 fall sports season. The donation includes cleaning, servicing and restocking deodorizer, and toilet paper.

15. Disposal

Approved to dispose of outdated KTEA II testing materials, consisting of test books, scoring guides, and student booklets, from the Eastern York School District Special Education Department.

16. Disposal

Approved to dispose of three racks of extremely old, unstable wooden chairs and their storage racks from Kreutz Creek Elementary School.

The motion passed: 8 – Yes, 0 – No.

**SUPERINTENDENT'S REPORT**

On a motion by J. Reese, seconded by J. Shevelew, the Board approved the following items on the Secretary's regular agenda:



## **SUPERINTENDENT'S REPORT**

### **A. APPROVAL ITEMS**

#### **1. PERSONNEL**

##### **A. Resignations**

1. Kirsten Wisler - Wrightsville Elementary School, Part-Time Temporary Personal Care Assistant - effective on or about June 19, 2018.
2. Jaymie Sanders - Canadochly Elementary School, Part-Time Classroom Assistant - effective on or about July 19, 2018.
3. Morgan Yoder – Wrightsville Elementary School, Part-Time Transition Classroom Assistant - effective on or about July 19, 2018.
4. Beverly Reidel – High School, Part-Time Cafeteria Worker- effective on or about July 23, 2018.
5. Ivan Gonzalez - High School, Part-Time Computer/Learning Support Assistant – effective on or about July 24, 2018.
6. Verna Mack - Canadochly Elementary School, Part-Time Cafeteria Worker - effective on or about July 30, 2018.
7. Lindsay Lau - Middle School, Full-Time 8th Grade Mathematics Teacher - effective on or about July 31, 2018.
8. Daylynn Fasig - High School, Part-Time Cafeteria Worker - effective on or about August 2, 2018.
9. Crystal Kohler - Co-Curricular, Field Hockey Head, JH - effective on or about August 7, 2018.
10. Andrea Chaffman - High School, Part-Time Cafeteria Worker - effective on or about August 8, 2018.

##### **B. Leaves**

1. Kelly Rexroth – Middle School, Full-Time Reading Teacher – Intermittent Leave of Absence beginning on August 20, 2018, through on or about January 1, 2019.

**SUPERINTENDENT'S REPORT****A. APPROVAL ITEMS****1. PERSONNEL****B. Leaves**

2. Kelly Jackson - High School, Part-Time Cafeteria Worker - Leave of Absence beginning on or about August 15, 2018, through on or about October 5, 2018.

**A. Appointments - Professional Staff**

Name: Kenneth Burt  
 Position: Full-Time Temporary Professional Employee (TPE)  
 Assignment: High School - Learning Support  
 Replacing: Cynthia Bauer (resignation)  
 Salary: \$ 50,590 (Masters in Field/Step 1) plus \$ 300 Special Education Stipend  
 Work Year: 189 days/year  
 Work Day: 7 ½ hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1241-121-000-30-800  
 (pending completion of paperwork)

Name: Megan Tilley  
 Position: Full-Time Temporary Professional Employee (TPE)  
 Assignment: Canadochly Elementary School – 4th Grade  
 Replacing: Beth Weaver (transfer)  
 Salary: \$ 50,590 (Masters in Field/Step 1)  
 Work Year: 189 days/year  
 Work Day: 7 ½ hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1100-121-000-14-210  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.**A. APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.A. **Appointments - Professional Staff** – Cont'd.

Name: Micah Moyer  
 Position: Full-Time Temporary Professional Employee (TPE)  
 Assignment: High School – Technology Education  
 Replacing: John Forwood (transfer)  
 Salary: \$ 50,784 (Bachelors/Step 4)  
 Work Year: 189 days/year (pro-rated)  
 Work Day: 7 ½ hours/day  
 Effect Date: On or about August 15, 2018 (pending release from current district)  
 Acct Code: 10-1100-121-000-30-800  
 (pending completion of paperwork)

B. **Appointments - Support Staff**

Name: Elizabeth A. Crespo  
 Position: Part-Time Learning Support Assistant  
 Assignment: Wrightsville Elementary School  
 Replacing: Jennifer Poirier (resignation)  
 Salary: \$ 10.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1241-191-10-230-000  
 (pending completion of paperwork)

Name: Jody L. Shoff  
 Position: Part-Time Classroom Assistant  
 Assignment: Wrightsville Elementary School - Academic Transition  
 Replacing: Morgan Yoder (resignation)  
 Salary: \$ 9.00 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1241-191-10-230-000  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.B. **Appointments - Support Staff** – Cont'd.

Name: Heather J. Flaharty  
 Position: Part-Time Classroom Assistant  
 Assignment: Canadochly Elementary School  
 Replacing: Amanda Smith (resignation)  
 Salary: \$ 9.00 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 20, 2018  
 Acct Code: 10-1100-191-10-210-000  
 (pending completion of paperwork)

Name: Cassondra L. Eller  
 Position: Part-Time Temporary Personal Care Assistant  
 Assignment: Wrightsville Elementary School  
 Replacing: Kirsten Wisler (resignation)  
 Salary: \$ 10.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1241-191-10-220-000  
 (pending completion of paperwork)

Name: Tiffany M. Runkle  
 Position: Part-Time Classroom Assistant  
 Assignment: Canadochly Elementary School  
 Replacing: Jaymie Sanders (resignation)  
 Salary: \$ 8.75 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1100-191-10-210-000  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.B. **Appointments - Support Staff** – Cont'd.

Name: Stephanie A. McCleary  
 Position: Part-Time Classroom Assistant  
 Assignment: Kreutz Creek Elementary School  
 Replacing: Jennifer Smaling  
 Salary: \$ 10.50 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1100-191-10-220-000  
 (pending completion of paperwork)

Name: Linda K. Livelsberger  
 Position: Part-Time Temporary Personal Care Assistant  
 Assignment: Wrightsville Elementary School  
 Replacing: Amy Collier (resignation)  
 Salary: \$ 8.75 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 10-1241-191-10-230-000  
 (pending completion of paperwork)

Name: Maria L. Hall  
 Position: Part-Time Cafeteria Worker  
 Assignment: Canadochly Elementary School  
 Replacing: Verna Mack (resignation)  
 Salary: \$ 8.00 per hour  
 Work Year: 182 days/year  
 Work Day: 6 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 50-3100-181-10-210-000  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.B. **Appointments - Support Staff** – Cont'd.

Name: Suzanne M. Good  
 Position: Part-Time Cafeteria Worker  
 Assignment: Canadochly Elementary School  
 Replacing: Elizabeth Leydig (resignation)  
 Salary: \$ 8.00 per hour  
 Work Year: 182 days/year  
 Work Day: 4 ¼ hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 50-3100-181-10-210-000

Name: Amy L. Struebel  
 Position: Part-Time Cafeteria Worker  
 Assignment: Middle School  
 Replacing: Darlene Warning (resignation)  
 Salary: \$ 8.00 per hour  
 Work Year: 182 days/year  
 Work Day: 4 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 50-3100-181-20-500-000  
 (pending completion of paperwork)

Name: Betty J. Brigman  
 Position: Part-Time Cafeteria Worker  
 Assignment: High School  
 Replacing: Andrea Chaffman (resignation)  
 Salary: \$ 8.00 per hour  
 Work Year: 182 days/year  
 Work Day: 3 ½ hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 50-3100-181-30-800-000  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.**A. APPROVAL ITEMS** – Cont'd.**1. PERSONNEL** – Cont'd.**B. Appointments - Support Staff** – Cont'd.

Name: Lance Ritz  
 Position: Part-Time Cafeteria Worker  
 Assignment: High School  
 Replacing: Beverly Reidel (resignation)  
 Salary: \$ 8.00 per hour  
 Work Year: 182 days/year  
 Work Day: 4 hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 50-3100-181-30-800-000  
 (pending completion of paperwork)

Name: Tanza Smith  
 Position: Part-Time Cafeteria Worker  
 Assignment: High School  
 Replacing: Daylynn Fasig (resignation)  
 Salary: \$ 8.00 per hour  
 Work Year: 182 days/year  
 Work Day: 3 ½ hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 50-3100-181-30-800-000  
 (pending completion of paperwork)

Name: Charlene R. Robinson  
 Position: Part Time Cafeteria Worker  
 Assignment: District Floater (to be determined based on need)  
 Replacing: Drena Kinghorn (resignation)  
 Salary: \$ 8.00/hour  
 Work Year: 182 days/year  
 Work Day: 4 ¼ hours/day  
 Effect Date: On or about August 15, 2018  
 Acct Code: 50-3100-181-000-10-210-000  
 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.C. Appointments - Student Workers for Support Staff Positions - for the 2018/2019 school year:

Name: Jonah Dougherty  
 Position: Part-Time Cafeteria Worker  
 Assignment: Middle School  
 Salary: \$ 8.00/hour  
 Work Year: 182 days/year  
 Work Day: 3 hours/day  
 Effect Date: On or about August 22, 2018  
 Acct Code: 50-3100-181-000-30-800-000  
 (pending completion of paperwork)

Name: Tyler Kreeger  
 Position: Part-Time Cafeteria Worker  
 Assignment: High School  
 Salary: \$ 8.00/hour  
 Work Year: 182 days/year  
 Work Day: 3 hours/day  
 Effect Date: On or about August 22, 2018  
 Acct Code: 50-3100-181-000-20-500-000  
 (pending completion of paperwork)

Name: Morgan Winter  
 Position: Part-Time Cafeteria Worker  
 Assignment: Kreutz Creek Elementary  
 Salary: \$ 8.00/hour  
 Work Year: 182 days/year  
 Work Day: 3 hours/day  
 Effect Date: On or about August 22, 2018  
 Acct Code: 50-3100-181-000-10-220-000  
 (pending completion of paperwork)



**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.C. **Appointments - Student Workers for Support Staff Positions**

Name: Tanner Talbot  
 Position: Part-Time Cafeteria Worker  
 Assignment: High School  
 Salary: \$ 8.00/hour  
 Work Year: 182 days/year  
 Work Day: 3 hours/day  
 Effect Date: On or about August 22, 2018  
 Acct Code: 50-3100-181-000-30-800-000  
 (pending completion of paperwork)

D. **Appointments – Co-Curricular Advisor Positions** – effective July 1, 2018 through June 30, 2019:

Position	First Name	Last Name	Level	Yrs Exp	Salary 2018/19
<b>High School</b>					
Audio-Visual Coordinator - Co	Scott	Barr	3	10 +	\$2,704
Audio-Visual Coordinator - Co	Keith	Gromis	3	9	\$2,552
Choral Director (with Musical)	Rebecca	Myers	1	3	\$5,463
Commencement Advisor - Co	Terry	Doutrich	7	10 +	\$1,272
Commencement Advisor - Co	John	Forwood	7	1	\$ 707
Detention Hall Supervisor	C. Mark	Conley	4	10 +	\$4,805
Drama - Choreographer	Trynaty	Schluderberg	7	3	\$1,643
Drama - Director of Drama	Rebecca	Myers	3	3	\$4,199
Drama - Director of Drama, Assistant	Keith	Gromis	5	9	\$3,748
Drama - Pit Orchestra Director	Kim	Hostetter	5	10 +	\$4,049
Drama - Stage Crew	Isaiah	Bailey	8	1	\$1,113
Drama - Technical Director	Logan	Kurtek	6	1	\$2,093
FFA Advisor - Co	Scott	Barr	4	10 +	\$2,403
FFA Advisor - Co	Sarah	Thoman	4	5	\$1,951
Freshman Class Advisor	Joshua	Korb	7	1	\$1,414
Interact Club Advisor	Angela	VanAtta	8	10 +	\$2,246
Junior Class Advisor - Co	Daphne	Leeder	6	10 +	\$1,611

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.D. Appointments – Co-Curricular Advisor Positions – Cont'd.

Position	First Name	Last Name	Level	Yrs Exp	Salary 2018/19
<b>High School</b>					
Junior Class Advisor - Co	Lorna	Sager	6	10 +	\$1,611
Marching Band - Assistant	Jonathan	Lacy	4	6	\$4,199
Marching Band - Percussion Instructor	Jared	Ranck *	7	4	\$1,869
Marching Band - Visual Coordinator	Conner	Nafziger	7	8	\$2,321
Marching Band Director	Keith	Gromis	1	5	\$5,767
National Honor Society Advisor, SH	Vicki	Barr	8	0	\$1,113
Newsletter Coordinator (District)	Lisa	Culp	6	7	\$2,770
School Store Coordinator	Vicki	Barr	4	8	\$4,499
Science Olympiad - Co, SH	Amy	Lau	6	0	\$1,047
Science Olympiad - Co, SH	C. Mark	Conley	6	10 +	\$1,611
Senior Class Advisor	Terry	Doutrich	7	10 +	\$2,543
Sophomore Class Advisor	Scott	Barr	7	10 +	\$2,543
Student Council, SH	Treva	Reichard	3	10 +	\$5,408
Students Against Driving Drunk	Daphne	Leeder	6	10 +	\$3,221
Varsity Club Advisor - Co	Ashley	Ash	5	4	\$1,575
Varsity Club Advisor - Co	Lisa	Culp	5	7	\$1,725
*pending completion of paperwork					
<b>Middle School</b>					
Detention Hall Supervisor	Amos	Hess	4	6	\$4,199
Mathcounts	Amy	Kadilak	7	2	\$1,643
Science Olympiad - Co, MS	Catherine	Barber	6	10 +	\$1,611
Science Olympiad - Co, MS	Amos	Hess	6	10 +	\$1,611
Student Council - Co, MS	Heather	Greer	4	1	\$1,648
Student Council - Co, MS	Amos	Hess	4	1	\$1,648
Yearbook Advisor - Co, MS	Stephanie	Eyler	4	5	\$1,951
Yearbook Advisor - Co, MS	Hillary	Sylo	4	0	\$1,047
<b>Musical Concerts</b>					
Cana Spring Concert - Band	Kim	Hostetter	1	10 +	\$ 222
Cana Spring Concert - Chorus	Kim	Hostetter	1	10 +	\$ 222
Cana Spring Concert - Orchestra	Rebecca	Duane	1	10 +	\$ 222
Cana Winter Concert - Band	Kim	Hostetter	1	10 +	\$ 222

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.D. **Appointments – Co-Curricular Advisor Positions** – Cont'd.

Position	First Name	Last Name	Level	Yrs Exp	Salary 2018/19
<b>Musical Concerts</b>					
Cana Winter Concert - Chorus	Kim	Hostetter	1	10 +	\$ 222
Cana Winter Concert - Orchestra	Rebecca	Duane	1	10 +	\$ 222
HS Spring Concert - Chorus	Rebecca	Myers	1	10 +	\$ 222
HS Spring Concert - Band	Keith	Gromis	1	10 +	\$ 222
HS Spring Concert - Orchestra	Amanda	Fortney	1	10 +	\$ 222
HS Winter Concert - Band	Keith	Gromis	1	10 +	\$ 222
HS Winter Concert - Chorus	Rebecca	Myers	1	10 +	\$ 222
HS Winter Concert - Orchestra	Amanda	Fortney	1	10 +	\$ 222
KC Spring Concert - Band	David	Donahue	1	10 +	\$ 222
KC Spring Concert - Chorus	David	Donahue	1	10 +	\$ 222
KC Spring Concert - Orchestra	Rebecca	Duane	1	10 +	\$ 222
KC Winter Concert - Band	David	Donahue	1	10 +	\$ 222
KC Winter Concert - Chorus	David	Donahue	1	10 +	\$ 222
KC Winter Concert - Orchestra	Rebecca	Duane	1	10 +	\$ 222
MS Spring Concert - 6th Grade Chorus	Janet	Shelley	1	10 +	\$ 222
MS Spring Concert - Band	Jonathan	Lacy	1	10 +	\$ 222
MS Spring Concert - Orchestra	Amanda	Fortney	1	10 +	\$ 222
MS Spring Concert-7th & 8th Grade Chorus	Janet	Shelley	1	10 +	\$ 222
MS Winter Concert - 6th Grade Chorus	Janet	Shelley	1	10 +	\$ 222
MS Winter Concert - Band	Jonathan	Lacy	1	10 +	\$ 222
MS Winter Concert - Orchestra	Amanda	Fortney	1	10 +	\$ 222
MS Winter Concert-7th & 8th Grade Chorus	Janet	Shelley	1	10 +	\$ 222
Wville Spring Concert - Band	Noelle	Biedelman	1	10 +	\$ 222
Wville Spring Concert - Chorus	Noelle	Biedelman	1	10 +	\$ 222
Wville Spring Concert - Orchestra	Rebecca	Duane	1	10 +	\$ 222
Wville Winter Concert - Band	Noelle	Biedelman	1	10 +	\$ 222
Wville Winter Concert - Chorus	Noelle	Biedelman	1	10 +	\$ 222
Wville Winter Concert - Orchestra	Rebecca	Duane	1	10 +	\$ 222

**SUPERINTENDENT'S REPORT** – Cont'd.A. **APPROVAL ITEMS** – Cont'd.1. **PERSONNEL** – Cont'd.E. Appointments - Sub-contracted personnel provided through Star Building Services (SBS) - for the 2018/2019 school year per the terms of the contract:

Candelaria, Leticia	Moreno Ramos, Yamil Geraldo	Ramos Lopez, Eduardo
Centeno Cruz, Mayra Alejandra	Mummert, Michael	Romos Lopez, Janisse
Failla, Pietro	Ponce, Ingris	Roldan, Angel
Kinneman, Jan	Quiles, Aida	Roldan, Rosa
Kinneman, Lenny	Ramos, Candelaria, Josue	Santiago, Javier
Martinez, Pilar Maria		

F. Appointments – Volunteer Coaches - for Fall Sports effective July 1, 2018 through June 30, 2019, pending receipt of signed *Coaches Code of Conduct, successful completion of the Sudden Cardiac Arrest Training Course (per House Bill No. 1610/Session 2011):*

Helton, Erin – Cheerleading	Laratonda, Mitchell – Football	Snyder, Ray – Girls Soccer
King, Heather – Cross Country	Little, Shawn – Football	Strange, Amanda – Girls Soccer
Strine, David – Cross Country	Lyles, Darryl* - Football	Eaton, Sandon – Girls Volleyball
Massa, Lydia – Field Hockey	Real, Tyler – Football	Townsley, Kelly – Girls Volleyball
Beaverson, Chase* - Football	Sullivan, Scott – Football	Lesser, Stephanie – Golf
Campbell, Archie* - Football		

\* pending completion of paperwork

**SUPERINTENDENT'S REPORT** – Cont'd.**A. APPROVAL ITEMS** – Cont'd.**2. MISCELLANEOUS****A. Tenure**

Approved of the following professional staff that qualified for tenure after completion of three (3) years of satisfactory employment under a Temporary Professional Contract and is eligible to receive a Professional Employee Contract effective June 30, 2017:

Francis Nikolaus – High School

**B. Resolution**

Approved the Resolution authorizing the New Master Agreement and e-Signature identifying and authorizing Dr. Joseph Mancuso III, Superintendent, to sign electronic agreements and Federal & State e-Grants with the Pennsylvania Department of Education.

**3. EDUCATION****A. Classroom Teacher Effectiveness Rating Tool for Approval**

Approved the locally developed Classroom Teacher Effectiveness Rating Tool for approval, as previously distributed.

**B. Co-Curricular Code of Conduct**

Approved of the changes to the students' Co-Curricular Code of Conduct, as previously distributed.

The motion passed: 8 – Yes, 0 – No.

**B. INFORMATIONAL****A. Transfer**

Transfer of Valerie Woodring, Part-Time Classroom Assistant assigned to Wrightsville Elementary School, to the assignment of Part-Time Classroom Assistant assigned to Canadochly Elementary School, effective with the 2018/2019 school year.

**SUPERINTENDENT’S REPORT – Cont’d.**

**B. INFORMATIONAL – Cont’d.**

**B. Status Change**

Status change of Karen Martin, Part-Time Temporary Assistant assigned to Wrightsville Elementary School, to the assignment of Part-Time Classroom Assistant to Wrightsville Elementary School, for 2018/2019 school year, and subsequent years assignment to be determined based on need of the District.

**SUPERINTENDENT’S REPORT – ADDENDUM**

On a motion by J. Reese, seconded by R. Zepp, the Board approved the following items on the Superintendent’s Agenda Addendum:

**A. APPROVAL ITEMS – ADDENDUM**

**1. PERSONNEL – ADDENDUM**

**A. Resignations**

1. Peter Fernandez - High School, Full-Time Assistant Principal, effective on or about August 14, 2018 (with a release date of on or about October 12, 2018).
2. Jody Shoff – Wrightsville Elementary School, Part-Time Classroom Assistant, effective on or about August 15, 2018.

**B. Appointments - Support Staff**

Name:	Denise Feltenberger
Position:	Part-Time Classroom Assistant
Assignment:	Wrightsville Elementary School - Academic Transition Classroom
Replacing:	Vacant
Salary:	\$ 10.50 per hour
Work Year:	182 days/year
Work Day:	6 hours/day
Effect Date:	On or about August 15, 2018
Acct Code:	10-1241-191-10-230-000 (pending completion of paperwork)

**SUPERINTENDENT'S REPORT – ADDENDUM** – Cont'd.**A. APPROVAL ITEMS – ADDENDUM** – Cont'd.**1. PERSONNEL – ADDENDUM** – Cont'd.

- C. Appointments – Co-Curricular Athletic Positions – effective July 1, 2018 through June 30, 2019, pending receipt of signed Coaches Code of Conduct and successful completion of the Sudden Cardiac Arrest Training Course (per House Bill No. 1610/Session 2011):

<b>Position</b>	<b>First</b>	<b>Last</b>	<b>Level</b>	<b>Yrs</b>	<b>Salary</b>
Field Hockey, JH Head	Abigail	Hollingsworth *	5	0	\$ 2,550
Field Hockey, JH Assistant	Brittany	Graham *	6	0	\$ 2,093

\*pending completion of paperwork

- D. Appointments – Athletic Game Helpers – for the 2018-19 school year at a rate of \$33.00 per event:

Barshinger, Donald	Hahn, William	Nelson, Thomas
Borsello, Betty	Hake, Kevin	Paucek, Roger
Brubaker, Richard	Jacobs, Joel	Ream, Bradley
Campbell, Archie	Keller, Victoria	Rose, Todd
Campbell, Joshua	Leber, Jennifer	Scofield, James
Corwell, John	Lehman, Philip	Scott, Bradley
Dobbeck, Mark	Little, Shawn	Seitz, Justin
Eaton, Sandon	Marcini, Jessica	Smeltzer, Marlyn
Felix, Stephanie	Marcini, Matthew	Stoner, Kenneth
Flinchbaugh, Timothy	McFarland, Victoria	Strine, David
Garner, Blaine	Miller, Jeffrey	Strine, Roxanna
Garner, Daniel	Myers, Clinton	Swartz, Michael
Gonzalez, Ivan	Myers, Tracy N.	Thoman, Rebecca
Goodman, Jared	Myers, Tracy R.	Werner, Denise
Grosh, Christine		

**SUPERINTENDENT’S REPORT – ADDENDUM** – Cont’d.A. **APPROVAL ITEMS – ADDENDUM** – Cont’d.1. **PERSONNEL – ADDENDUM** – Cont’d.

E. Appointments – Sub-contracted Security Personnel provided through MProtective, LLC - for the 2018/19 school year per the terms of the contract:

Alkinburgh, Wendy	Kirkessner, Chad	Rupp, Matt
Bair, Dave	May, Matthew	Steiner, John
Eaton, Chris	Miller, Clair	Titzell, Kevin
Jones, Jeff	Ness, Duane	Van Hovel, Shane
Keiser, DJ		

\*all are pending receipt of paperwork

2. **MISCELLANEOUS - ADDENDUM**A. Correction of Supplemental Salary

Approved the correction of the Supplemental Salary for Lorna Sager, High School Subject Area Coordinator for Business, Computer, and Information Technology, to include the Cyber Academy Teacher for an additional \$125.00.

3. **EDUCATION - ADDENDUM**A. Independent Study

Approved of one (1) application for Independent Study at Eastern York High School, during the second semester, of the 2018-2019 school year.

The motion passed: 8 – Yes, 0 – No.

**PRESIDENT’S REPORT** – None.

**COMMITTEE REPORTS**

J. Reese                                Stated that there was no meeting this month.  
Policy Review Committee

J. Shevelew                            Stated that there was no meeting this month.  
Budget and Finance  
Committee



**COMMITTEE REPORTS** – Cont'd.

- J. Shevelew  
EYARC Stated that the executive director was terminated last evening. Bobbie Brock has been named as the Acting Executive Director.
- J. Malone  
Co-Curricular  
Committee Shared that the Committee met last Thursday and copies of minutes were provided to Board members this evening. He stated that fall activities have begun. He shared that the marching band has 55 student members.
- D. Shelley  
YCSofT Stated that he attended meetings on June 29 and July 19, 2018. He shared that the York County School of Technology students may be able to assist with the pavilion project. He stated that the Capital Improvement Project will be ready to bid in March 2019.
- T. Lentz  
Operations Committee Stated that the Board toured the Kreutz Creek and Wrightsville Elementary School buildings before the Board meeting this evening. The next meeting will be held on September 18, 2018, at 5:30 p.m.

**FINAL BOARD COMMENTS**

- M. Keller Shared that the Hellam Carnival will be held next week.

**FINAL PATRON COMMENTS** – None.**ADJOURNMENT**

On a motion by R. Zepp, seconded by J. Shevelew, the Board meeting adjourned at 8:34 p.m.

  
\_\_\_\_\_  
Teresa Weaver, Board Secretary