The meeting was called to order by D. Caldwell, President. The following members were present and they were: R. Abel, D. Caldwell, K. Clark, R. Flaharty, Jr., K. Graby, J. Higgins, M. Keller, D. Shelley, R. Zepp (Arriving at 7:27 p.m.). Others in attendance were: Dr. R. Becker, Assistant Superintendent; T. Weaver, Secretary; Samantha Weekley and Isaac Jensen, Student Representatives; and a reporter from the York Dispatch. There were six patrons present.

ADOPTION OF MINUTES OF THE PREVIOUS MEETING

On a motion by J. Higgins, seconded by K. Clark, the Board approved the minutes from the March 10, 2011 School Board Meeting as previously distributed. The motion passed: 9 - Yes, 0 - No.

TREASURER’S REPORT - Mr. Keller

On a motion by J. Higgins, seconded by K. Graby, the Board approved the Treasurer’s Reports dated January 31, 2011 and February 28, 2011 as presented. The motion passed: 9 - Yes, 0 - No.

STUDENT REPRESENTATIVES’ REPORT - Samantha Weekley and Isaac Jensen

Isaac Jensen Shared events at the three elementary schools. The schools have been concentrating on the PSSA tests this week. Kreutz Creek Elementary is inducting 18 students into the Golden Knight Society, which commends students for good behavior and grades. Canadochly Elementary held a PSSA pep rally to encourage students to do their best. Wrightsville Elementary is already gearing up for their annual May Day and is looking for volunteers.

Samantha Weekley Shared that the Middle School is conducting auditions for the musical. Also, they will be having a talent show on May 23, 2011. She stated that the Middle School had a very successful Grandparents’ Day on March 9, 2011. She shared that students at the High School had an assembly to kick off the Mini Thon event. The eleventh graders are taking the PSSA’s. Also, on March 18, 2011, the High School will be having its first Armor Day.

R. Flaharty, Jr. asked why the buses are not included in the District-Wide Armor program. Dr. Becker briefly explained the Armor program and the buildings in which the program was a pilot program or an implemented program this year.
HEARING OF PATRONS - Agenda Items

Gilbert Zink
Resident

Questioned the small amount of interest income on the various funds presented on the Treasurer’s Statements. Mrs. Weaver shared that the Treasurer’s Statements are cash basis statements. The funds are invested in various accounts in accordance with Act 72, and interest is credited when received.

SECRETARY’S REPORT

A. INFORMATION PRESENTATION

1. Presentation on Capital Campaign Survey

Dr. Higgins introduced Mr. Gordon Freireich, President of the Newton Group. Mr. Freireich presented his approach to running a capital campaign, specifically the first stage of the process. The first stage is to conduct a planning survey to determine if there is genuine support from the community to proceed with the project. Mr. Freireich discussed some of the specifics of the planning survey including the need for an individual or group to take a leadership role in the process, the selection process used to determine who will be interviewed, and the concept of major donors for a project. He shared that the planning study is independent of the actual campaign and has a separate fee structure. The Board would receive a well-documented report from the study. Members asked several questions of Mr. Friereich concerning the process, the amount of funds that realistically could be obtained from a campaign, and if the District could use the survey to determine support in other areas. Discussion ensued among the Members regarding if Naming Rights would be part of the campaign process. Additionally, a member of the community, Mr. Gary Frey, asked about a time line for raising funds after the survey is complete, and whether or not funds can be raised if the project is already complete. Mr. Freireich shared that the survey will take approximately six to eight weeks, and that it is typically more difficult to raise funds for a project after it is complete.

B. APPROVAL ITEMS

On a motion by J. Higgins, seconded by K. Graby, the Board approved Items 1 through 8.

1. 2010-11 General Fund Budget Transfers

Approved the 2010-11 General Fund Transfers as listed on the Budget Transfer Report dated March 17, 2011 as previously distributed.
B. **APPROVAL ITEMS** - Cont’d.

2. **2010-11 General Fund Expenditures**

   Approved payment of the 2010-11 General Fund expenditures:

<table>
<thead>
<tr>
<th>Date</th>
<th>Status</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 11, 2011</td>
<td>Unpaid</td>
<td>$378,983.34</td>
</tr>
<tr>
<td>February 18, 2011</td>
<td>Unpaid</td>
<td>$106,946.14</td>
</tr>
<tr>
<td>February 25, 2011</td>
<td>Unpaid</td>
<td>$337,782.54</td>
</tr>
<tr>
<td>February 28, 2011</td>
<td>Paid</td>
<td>$948,703.15</td>
</tr>
<tr>
<td>March 4, 2011</td>
<td>Unpaid</td>
<td>$286,849.36</td>
</tr>
<tr>
<td>March 11, 2011</td>
<td>Unpaid</td>
<td>$41,191.51</td>
</tr>
</tbody>
</table>

   **Total**       | **$2,100,456.04**

3. **Capital Reserve Fund 34 Expenditures**

   Approved payment of the Capital Reserve Fund 34 expenditures as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Status</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 12, 2011</td>
<td>Unpaid</td>
<td>$2,700.00</td>
</tr>
<tr>
<td>February 19, 2011</td>
<td>Unpaid</td>
<td>$24,326.99</td>
</tr>
</tbody>
</table>

4. **Capital Construction Fund - High School Expenditures**

   Approved payment of the Capital Construction Fund - High School expenditures as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Status</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 5, 2011</td>
<td>Unpaid</td>
<td>$288.00</td>
</tr>
</tbody>
</table>

5. **Real Estate Refunds & Exonerations and Per Capita Exonerations**

   The Administration recommends the Board approve the following Real Estate refunds and exonerations for the 2010-11 year and prior years, and Per Capita exonerations for the 2010-11 year that have been processed for the month.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real Estate Refunds</td>
<td>$4,917.23</td>
</tr>
<tr>
<td>Real Estate Exonerations</td>
<td>$ 79.47</td>
</tr>
<tr>
<td>Per Capita Exonerations</td>
<td>$ 545.00</td>
</tr>
</tbody>
</table>
6. **Donation from Autism York**

   Accepted a donation from Autism York of two books, *My Brother Charlie*, and *Understanding Sam*, to be placed in the Kreutz Creek Elementary School Library.

7. **Substitute Bus Driver for 2010-11 School Year**

   Approved the following Substitute Bus Driver to be added to the 2010-11 approved list of substitute drivers. All paperwork has been received from Red Lion Bus Inc. (Krapf, Inc.)

   Linda Lopicollo

8. **Bus Driver for 2010-11 School Year**

   Approved the following Bus Driver for the 2010-11 school year pending receipt of paperwork from Red Lion Bus Inc. (Krapf, Inc.)

   David Mapstone

The motion passed: 8 - Yes, 1 - No.

9. **2011-12 York Adams Academy General Operating Budget**

   A motion was made by R. Zepp, seconded by J. Higgins, to approve the 2011-12 York Adams Academy General Operating Budget. The District’s basic membership fee will remain the same as the 2010-11 fiscal year at $48,000. The motion passed by Roll Call Vote A: 9 - Yes - R. Abel, D. Caldwell, K. Clark, R. Flaharty, Jr., K. Graby, J. Higgins, M. Keller, D. Shelley, R. Zepp. 0 - Abstain. 0 - Absent.

On a motion by D. Shelley, seconded by R. Zepp, the Board approved Items 10 through 12.

10. **Telecommunications Service Agreement for PRI Lines with Frontier Communications**

    Approved the Telecommunications Service Agreement for PRI Lines with Frontier Communications effective July 1, 2011 through June 30, 2016 at a base price of $321.60 per line before surcharges and taxes.
SECRETARY’S REPORT - Cont’d.

B. APPROVAL ITEMS - Cont’d.

11. Telecommunications Service Agreement for Wireless WANS with Conterra Ultra Broadband

Approved the Telecommunications Service Agreement for wireless WANS with Conterra Ultra Broadband effective July 1, 2011 through June 30, 2016 at a monthly cost of $2,972.

12. Cell Phone Service Contract

Approved to contract on a month-to-month basis with T-Mobile to provide cell phone service effective July 1, 2011.

The motion passed: 9 - Yes, 0 - No.

13. Demolish Existing Press Box and Support Structure

Withdrawn from agenda by Board Secretary.

14. Additional Expenditures for Press Box Installation

Withdrawn from agenda by Board Secretary.

15. Capital Campaign Feasibility Study

A motion was made by R. Zepp, seconded by K. Graby, to proceed with obtaining assistance with a capital campaign feasibility study at a cost not to exceed $10,000 for the study. The motion passed by Roll Call Vote B: 6 - Yes - D. Caldwell, K. Clark, K. Graby, J. Higgins, M. Keller, R. Zepp. 3 - No - R. Abel, R. Flaharty, Jr., D. Shelley. 0 - Abstain. 0 - Absent.

SUPERINTENDENT’S REPORT

Dr. Becker, Assistant Superintendent, shared that a bus has been chartered for the students to attend the State Quarter Final Game on Friday in Hollidaysburg, Pa. Community members contributed funds to cover the cost making it possible for students to be transported without charge.

On a motion by J. Higgins, seconded by K. Clark, the Board approved all items on the regular agenda and addendum, except Miscellaneous Item #2, which was voted on separately by Roll Call Vote.
SUPERINTENDENT’S REPORT - Cont’d.

A. PERSONNEL

1. Retirement

   a. Linda M. Ross - Eastern York Middle School - Part Time Cafeteria Worker - effective on or about June 13, 2011.

2. Resignations


3. Appointments - Professional Staff

   Name: Eric Dorward  
   Position: Long Term Substitute - Mathematics  
   Assignment: High School  
   Replacing: Lynne Workinger (Resignation)  
   Salary: $43,543/year-Bachelors Step 1 (pro-rated)  
   Work Year: 189 days/year (pro-rated)  
   Work Day: 7 ½ hrs/day  
   Effect Date: On or about February 23, 2010, through on or about June 10, 2011  
   Acct Code: 10-1100-121-000-30-800-011

4. Appointment - Support Staff

   Name: Lindsay C. Arnold  
   Position: Full Time Custodian  
   Assignment: High School  
   Replacing: Deborah Bohn (Termination)  
   Salary: $8.50 per hour  
   Work Year: 260 days/year  
   Work Day: 8 hrs/day  
   Effect Date: On or about January 25, 2011  
   Acct Code: 10-2620-181-000-06-800
SUPERINTENDENT’S REPORT - Cont’d.

A. **PERSONNEL** - Cont’d.

5. **Appointments - Certified Substitute Teachers** - for the 2010-2011 school year at the rate of $95/day:

   - Gendreau, Nicole
   - Lane-Brown, Sarah
   - Salvatore, Laura
   - Graham, Lindsey
   - Morris, Sarah
   - Smith, Kayla
   - Hicks, Jamie
   - Riedel, Kelley

6. **Appointments - Guest Substitute Teachers** - for the 2010-2011 school year at the rate of $95/day:

   - Beebe-Diaz, Lorca
   - Foster, Nancy
   - Morris, Sarah
   - Neely, Nathan

7. **Appointments - Clerical Substitutes** - for the 2010-2011 school year at the current approved rate of $7.40/hour:

   - Einsig, Lisa
   - Eller, Cassandra

8. **Appointment - Custodial Substitute** - for the 2010-2011 school year at the rate of $7.40/hour:

   - Lupy, Thelma

9. **Appointment - Cafeteria Substitute** - for the 2010-2011 school year at the rate of $7.40/hour:

   - Sciortino, Jodi (pending completion of paperwork)

10. **Appointments - Co-Curricular** - for the 2010-2011 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Employee</th>
<th>Level</th>
<th>Years Exp</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Science Olympiad</td>
<td>C. Mark Conley</td>
<td>6</td>
<td>10+</td>
<td>$1,416</td>
</tr>
<tr>
<td>Co-Advisors</td>
<td>Walter Arnold</td>
<td>6</td>
<td>10+</td>
<td>$1,416</td>
</tr>
</tbody>
</table>
A. **PERSONNEL** - Cont’d.

11. **Appointments - Intramural Sports** - for the 2010-2011 school year:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Employee</th>
<th>Hours per Season</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys’ Lacrosse - Spring</td>
<td>Robert Rhein</td>
<td>45</td>
<td>$573.75</td>
</tr>
<tr>
<td>Girls’ Lacrosse - Spring</td>
<td>Lisa Blum</td>
<td>45</td>
<td>$573.75</td>
</tr>
</tbody>
</table>

12. **Appointments - Volunteer Coaches** - for the 2010/2011 school year, pending receipt of clearances and signed Coaches’ Code of Conduct:

- Derek Holtzinger - Boys’ Baseball
- Michael Swartz - Boys’ Baseball
- Bob Bowser - Girls’ Softball
- Tracy Myers - Girls’ Track & Field
- Mackenzie Miller - Boys’ Baseball
- David Krohn - Girls’ Soccer
- Doug Riley - Boys’ Track & Field
- Bonita Stambaugh - Boys’ Volleyball

13. **Leave of Absence**

   a. Dawn Dajani - Eastern York Middle School - Full Time Learning Support Teacher - Leave of Absence effective on or about March 14, 2011, through on or about June 10, 2011.

   b. Andrea Myers - Eastern York High School - Full Time Ag Science Teacher - Leave of Absence effective on or about March 22, 2011, through on or about April 5, 2011.

   c. M. Katie Corter - Wrightsville Elementary School - Full Time 1st Grade Teacher - Intermittent Leave of Absence effective for the remainder of the 2010-2011 school year.

B. **EDUCATION**

1. **Textbooks for the 2011-12 School Year**

   Approved the first reading of the following textbooks for the 2011-12 school year:
SUPERINTENDENT’S REPORT - Cont’d.

B. EDUCATION - Cont’d.

1. Textbooks for the 2011-12 School Year - Cont’d.

<table>
<thead>
<tr>
<th>Title</th>
<th>Publisher</th>
<th>Copyright</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exploring Our World</td>
<td>Glencoe</td>
<td>2010</td>
<td>Package as presented $ 87,348.68</td>
</tr>
<tr>
<td>World History-Journey Across Time-Early Ages</td>
<td>Glencoe</td>
<td>2011</td>
<td>Complimentary materials $ 48,503.23</td>
</tr>
<tr>
<td>The American Journey-Early Years</td>
<td>Glencoe</td>
<td>2009</td>
<td></td>
</tr>
</tbody>
</table>

C. MISCELLANEOUS

1. Correction to Approval of Intramural Advisors for 2010-2011

Approved correction to approval of Intramural advisors; Larry Fisher for Boys’ Basketball and Bradley Weaver for Boys’ Baseball. Appointments for 2010-2011, should reflect Seve Cunningham for Boys’ Basketball and Lee Surkin for Boys’ Baseball.

2. Additional Stipend

This item was voted on separately. A motion was made by J. Higgins, seconded by R. Zepp, to authorize an additional stipend of $50 per working day for Dr. Paula Westerman to serve as Acting Middle School Principal. This stipend will be effective March 1, 2011. The motion passed by Roll Call Vote C: 6 - Yes - D. Caldwell, K. Clark, K. Graby, J. Higgins, M. Keller, R. Zepp. 3 - No - R. Abel, R. Flaharty, Jr., D. Shelley. 0 - Abstain. 0 - Absent.

3. Homebound Instruction for 1st Grade Student

Approved homebound instruction for a 1st grade student from February 15, 2011 to on or about March 28, 2011. Medical verification is on file.

4. Adoption of Resolution

a. BE IT RESOLVED, that the Adjudication and Final Order of the Superintendent is affirmed by the Board of School Directors in regard to a student disciplinary hearing scheduled on Tuesday, March 1, 2011 at 9:00 AM and is hereby adopted.
SUPERINTENDENT’S REPORT - Cont’d.

C. MISCELLANEOUS - Cont’d.

5. 12-Month Employees’ 2011-2012 Holiday Calendar

   Approved the 12-Month Employees’ 2011-2012 Holiday Calendar as previously distributed.

   The motion passed: 9 - Yes, 0 - No.

PRESIDENT’S REPORT

At the next meeting, President Caldwell may have a recommendation of a firm for the Board to consider hiring to complete the capital campaign planning study, as approved this evening. If Members know of any firms, other than tonight’s presenter, please give the names to Mr. Caldwell.

FINAL BOARD COMMENTS

R. Zepp                      Stated that in accordance with Board Policy, Members should take concerns about employees directly to the Superintendent and not discuss them at a public Board meeting.

D. Shelley                  Stated that it is a privilege of the Board to recess to an executive session at any time during a meeting. He stated that the Board needs to follow all policies.

R. Flaharty, Jr.            Recommended that the Board consider establishing a committee to investigate what other districts are doing to save money and determine where we can save money in our district.

J. Higgins                 Commented that all districts were blind sided by the Governor’s budget and now are forced to make some very difficult decisions regarding the budget.

D. Shelley                 Asked if the Board was proceeding with hiring someone to work with the Board on team building. This has been discussed for several months, but it does not appear that anything is being done in this area. Also stated that it is the Administration’s job to recommend cuts to the Board for approval.
**FINAL PATRON COMMENTS**

Brett Markey  
District Resident  
Stated that he supports the District proceeding with a capital campaign survey. He believes it provides taxpayers an opportunity not to pay additional taxes for a project. He suggested that the District discuss the project with the booster organizations as they may be able to assist in generating the initial funds needed for the survey.

He also shared that he believes the District should use the ARMOR program on buses because, many times, student behavior is an issue on the bus.

Shared that he agrees personnel issues should be addressed in executive session.

Gilbert Zink  
District Resident  
Stated he believes items like Miscellaneous #2 on the Superintendent’s Report is a waste of taxpayer funds.

Asked if the Capital Reserve Funds are taxpayer funds.

Stated the Administration should be able to complete the planning study for the District.

Asked if the Board approved the teachers’ contract six months early.

Stated his taxes have tripled over the past 22 years, and he believes the Board should spend taxpayer funds more wisely.

Jason Sellers  
EYEA President  
Shared that the EYEA will be having a Spaghetti Dinner on April 1, 2011 in the Eastern Middle School cafeteria to support the scholarship fund and to offset the cost of dues to members.

Gary Frey  
District Resident  
Stated that he would recommend Mr. Gordon Freireich if the District decides to proceed with a planning survey for a capital campaign.

Shared he would like to remind Members that they represent Eastern and the taxpayers of the District and should be professional.

Mark Harvey  
District Employee  
Thanked the Board for supporting the staff of Eastern York and shared that, from his position, the custodians have been trying to cut costs as much as possible.

**The Board recessed to an Executive Session for personnel and legal reasons. President**
Caldwell stated that no additional business will be conducted after the Executive Session.

**ADJOURNMENT**

On a motion by J. Higgins, seconded by M. Keller, the Board Meeting adjourned at 9:15 p.m.

Teresa Weaver, Board Secretary