

Eastern York School District
School Board Meeting
March 18, 2010, 7:00 P.M.
District Administration Offices
Wrightsville, PA 17368

The meeting was called to order by D. Caldwell, President. The following members were present and they were: R. Abel, D. Caldwell, K. Clark, R. Flaharty, Jr., K. Graby, J. Higgins, M. Keller, D. Shelley, and R. Zepp. Others in attendance were: Dr. D. Pianowski, Superintendent; Dr. R. Becker, Assistant Superintendent; P. Spare, Solicitor; T. Weaver, Secretary; T. Hoover, Director of Plant/Facilities; D. Schrodell, Assistant High School Principal; E. Kelly, Alternate Student Representative; and a reporter from the York Dispatch. There were 20 patrons present.

President Caldwell stated that the purpose of the meeting of the Eastern York School Board is to conduct the business of the school district, understanding that our primary focus is toward policy as it relates to promoting the goals of the district established in the Strategic Plan.

ADOPTION OF MINUTES OF THE PREVIOUS MEETING

On a motion by J. Higgins, seconded by K. Graby, the Board approved the minutes from the February 18, 2010 School Board Meeting as previously distributed. The motion passed: 9 - Yes, 0 - No.

TREASURER'S REPORT - Mr. Keller

On a motion by J. Higgins, seconded by R. Abel, the Board approved the Treasurer's Report dated February 28, 2010. The motion passed: 9 - Yes, 0 - No.

STUDENT REPRESENTATIVE'S REPORT - E. Kelly, Alternate

Elizabeth Kelly, Alternate Student Representative, provided the Board with an update of events occurring at the Elementary Schools.

EDUCATIONAL PRESENTATION - Dr. Becker

Dr. Becker introduced Mr. Dana Schrodell, Assistant Principal, at Eastern York High School. Mr. Schrodell commended the students and staff involved with the musical for a great performance. Mr. Schrodell introduced Mrs. Vicki Barr, Technology Instructor, at Eastern York High School. Mrs. Barr shared an overview of how technology is being used in the High School. She introduced Senior, Caitlynn McCormick, who presented a project using Keystone Commons website that integrated technology into an English project. Also, she introduced Sophomores, Ryan Davis and Jeremy Gottsch, who presented a history project using technology. Discussion ensued among the members of the Board. Overall, they were pleased with how the students are using technology in all areas at the high school level. Dr. Becker thanked Mrs. Barr for creatively using technology in the classroom. Dr. Becker also shared that Eastern York High School was pleased to provide ten members of the York Education Technology Council a tour of the building and an observation of the application of technology in the classroom.

EDUCATIONAL PRESENTATION - Cont'd.

Dr. Becker shared that Eastern York School District has received praise for improvement in the percentage of special education students who receive instruction in the least restrictive environment.

Dr. Becker shared that the Curriculum Leadership Team, along with the Department Chairs and Subject Area Coordinators, have been working on creating Common Assessments for Power Standards. They are using a systematic approach for transformation of our schools. These leaders have embraced the use of Conversational Leadership Strategies.

On August 27, 2010, Eastern York will be hosting a World Café event. Board Members, staff, students, and community members will be invited to participate.

HEARING OF PATRONS

Mr. Steve Chronister and Mr. Robert Bair thanked President Caldwell for inviting them to speak at the meeting. They thanked the Board for their support of the Agriculture Science Program and provided a brief update from the Agriculture Science Committee. They expressed concerns regarding the disposal of the district-owned bus. Mr. Flaharty requested that Board Members be invited to the next meeting of the Agriculture Science Committee.

SECRETARY'S REPORT

A. DISCUSSION ITEMS

1. Update on Improvements to Stadium Field

Mrs. Weaver shared a summary of the discussion from the December 7, 2009 Board Meeting. The Board requested that the Administration work with an Engineering Firm to accompany the district when meeting with Lower Windsor Township to discuss storm water drainage issues relating to installing a synthetic turf field. Mr. Hoover, Director of Facilities, shared that the Administration worked with ELA Sport and met with Lower Windsor Township on January 26, 2010. The Township has agreed that the district does not need to add additional piping for the storm water runoff. This would reduce the cost of the installation of turf by approximately \$250,000. Discussion ensued among the Board Members regarding the need for renovations to the stadium field, press box and bleachers. Several members asked for costs associated with re-sodding the field instead of installing turf. After discussion, the Administration agreed to provide a detail of the estimated costs associated with the installation of turf on the High School Stadium Field, as well as, costs associated with providing a natural turf field and an irrigation system. The Administration will provide a recommendation at the first meeting in April.

SECRETARY'S REPORT - Cont'd.**B. APPROVAL ITEMS**

J. Higgins made a motion, seconded by K. Clark, to approve all items on the regular Agenda and Addendum.

Then R. Flaharty, Jr. made a motion to pull any and all bills related to the roof. D. Caldwell asked if J. Higgins and K. Clark would amend the motion. The motion was not amended.

R. Flaharty, Jr. made a motion to table the original motion. D. Shelley seconded the motion. The motion failed by Roll Call Vote A: 3 - Yes - R. Abel, R. Flaharty, Jr., D. Shelley. 6 - No - D. Caldwell, K. Clark, K. Graby, J. Higgins, M. Keller, R. Zepp. 0 - Abstain.

Then a vote was taken on the original motion to approve all items on the regular Agenda and Addendum:

1. 2009-10 General Fund Expenditures

Approved payment of the following 2009-10 General Fund expenditures:

February 19, 2010	- Unpaid	- \$380,210.35
February 26, 2010	- Unpaid	- 221,941.71
February 28, 2010	- Void	- 887,316.09
March 5, 2010	- Unpaid	- 70,992.92
March 12, 2010	- Unpaid	- <u>156,545.08</u>
	Total	- <u>\$ 1,717,006.15</u>

2. Capital Construction Fund Expenditures

Approved payment of the Capital Construction Fund - High School expenditures:

March 13, 2010	- Unpaid	- \$ 95,738.86
March 20, 2010	- Unpaid	- \$ 110,448.00

3. Real Estate Refunds

Approved the following Real Estate refunds for the 2009-10 year and prior that have been processed for the month.

Real Estate Refunds \$ 1,877.41

4. PSBA Standards for Effective School Governance and PSBA Code of Conduct

Approved to reaffirm the PSBA Standards for Effective School Governance and the PSBA Code of Conduct as previously distributed.

SECRETARY'S REPORT - Cont'd.**B. APPROVAL ITEMS** - Cont'd.5. School Employee Pension Reform

Approved a Resolution asking the General Assembly to take action now to consider the issue of School Employee Pension Reform.

6. PSBA Legislative Advocacy Conference

Approved Dr. Judith Higgins, Board Member, to attend the PSBA Legislative Advocacy Conference on April 25, 2010, at a cost of \$229.

7. Cafeteria Benefit Plan Document

Approved the updated Cafeteria Benefit Plan document effective January 1, 2010 for its employees in accordance with Internal Revenue Code Section 125.

8. Auditor for Plan Con Schedules

Approved the Board appoint Sager, Swisher, and Company as the Auditor for the Plan Con Schedules for Project Accounting Based on Final Costs and Financial Report for Project #3243 for the Eastern York High School. The fee will be based on the standard hourly rates and costs will not exceed \$2,000.

9. Proposal for Food Service Management Company

Authorized the Administration to request proposals for a Food Service Management Company for the 2010/11 fiscal year.

The motion passed: 7 - Yes, 2 - No.

SUPERINTENDENT'S REPORT

Dr. Pianowski thanked the Curriculum Leadership Team for their commitment to the students of Eastern York School District which is evident by their continued willingness to participate and embrace professional development, specifically, Conversational Leadership.

Dr. Pianowski shared that the Eastern Choral and String Quartet participated in the Senior Honors Program sponsored by the Chamber of Commerce. Additionally, Andrew Flinchbaugh, Eastern Graduate, was the guest speaker.

Dr. Pianowski reminded the Board of the Annual Chamber Dinner on April 7, 2010.

SUPERINTENDENT'S REPORT - Cont'd.

A. DISCUSSION ITEM

1. Graduation Date/Last Day for Students

Dr. Pianowski shared that the district has exhausted the snow make-up days for the 2009/10 year. The District Calendar for the 2009/10 school year has 181 days for students. The state requires 180 days. The students will have the required 180 days of school on Friday, June 11, 2010. The Administration is recommending the Board approve Friday, June 11, 2010 as the last day of school for students for the 2009/10 school year and Graduation be scheduled for the same date. The district would save approximately \$5,200 in transportation costs by ending school on June 11, 2010.

B. APPROVAL ITEMS

1. Graduation Date/Last Day for Students

On a motion by K. Graby, seconded by J. Higgins, the Board approved to establish the last day of school for the 2009/10 year as June 11, 2010 and Graduation be scheduled on the same date. The motion passed: 9 - Yes, 0 - No.

On a motion by J. Higgins, seconded by R. Zepp, the Board approved the following items:

1. **PERSONNEL**

A. Resignations

1. Tina Shields - Canadochly Elementary School - Part Time Attendance Clerk - effective on or about February 22, 2010.
2. John Bisking - JH Head Football Coach - effective on or about March 2, 2010.

B. Retirement

1. Suzette Heiges - Eastern York Middle School - Full Time Cafeteria Manager - effective on or about October 1, 2010.

C. Leave Requests

1. Laurie Mink - Kreutz Creek Elementary - Full Time Title I Reading Teacher - Leave of Absence - Beginning on or about June 4, 2010, through on or about October 18, 2010.

SUPERINTENDENT'S REPORT - Cont'd.

B. APPROVAL ITEMS - Cont'd.

1. **PERSONNEL** - Cont'd.

C. **Leave Requests** - Cont'd.

- 2. Brad Couch - Eastern York High School - Full Time Assistant Principal - Leave of Absence - Beginning on or about February 25, 2010, through on or about April 1, 2010.

D. **Appointment - Support Staff**

Name: Tina Shields
1380 Cabin Creek Road, York, 17406
Position: Full Time School Secretary
Assignment: Canadochly Elementary School
Replacing: Dianna Winter
Salary: \$11.84/hour (pay rate effective through June 30, 2011)
Work Year: 215 days/year
Work Day: 8 hours/day
Effect Date: On or about February 22, 2010
Acct Code: 10-2380-151-000-10-210

E. **Appointments - Certified Substitute Teachers** - for the 2009-2010 school year at the rate of \$95/day:

Nicole Heiland Angela Nagy Amanda Kreidler Ashley Weer

F. **Appointments - Guest Substitute Teachers** - for the 2009-2010 school year at the rate of \$95/day:

Christine Evans Katherine Weisser Esther Wolfe Martin Lebow

G. **Appointments - Custodial Substitutes** - for the 2009-2010 school year at the rate of \$ 7.65/hour:

Nancy Gust (district employee)
Chad Shelly (pending receipt of clearance and physical information)
Joie Danner (pending receipt of clearance and physical information)
Lizbeth Harvey (pending receipt of clearance and physical information)
Sara Moore (pending receipt of clearance and physical information)
Seth Rial (pending receipt of clearance and physical information)

SUPERINTENDENT'S REPORT - Cont'd.**B. APPROVAL ITEMS** - Cont'd.**1. PERSONNEL** - Cont'd.

- H. Appointments - Assistant and Clerical Substitutes - for the 2009-2010 school year at the rate of \$ 7.65/hour:

Kelsey Bistline

2. MISCELLANEOUS**A. Additional Stipend for Responsibility of Transportation Services**

Approved additional stipend in the amount of \$2,500 for Mr. Sean Heist to assume responsibility for transportation services for the remainder of the 2009/2010 fiscal year.

B. Additional Stipend for Responsibility of District Purchasing

Approved additional stipend in the amount of \$1,200 for Mr. Timothy Senft to assume responsibility for district purchasing for the remainder of the 2009/2010 fiscal year.

C. Rain Date for Football Game

Approved Sunday, October 24, 2010 as a rain date for the football game to be played at Sovereign Stadium.

D. Twelve Month Employees' Holiday Calendar

Approved the 2010-11 twelve month employees' holiday calendar.

E. Continued Homebound Instruction for 7th Grade Student

Approved continued homebound instruction for a 7th grade student from March 2, 2010 to on or about June 12, 2010. Medical verification is on file.

F. Homebound Instruction for 9th Grade Student

Approved homebound instruction for a 9th grade student from March 8, 2010 to on or about June 12, 2010. Medical verification is on file.

G. Continued Homebound Instruction for a 9th Grade Student

Approved continued homebound instruction for a 9th grade student from March 16, 2010 to on or about June 12, 2010. Medical verification is on file.

SUPERINTENDENT'S REPORT - Cont'd.**B. APPROVAL ITEMS** - Cont'd.**1. MISCELLANEOUS** - Cont'd.**H. Permission for Boys' Basketball Team**

Approved permission for Eastern York School District Boys' Basketball team to play in the 2nd Annual Harrisburg Play-by-Play on Sunday, January 16, 2011.

The motion passed: 8 - Yes, 1 - No.

PRESIDENT'S REPORT

President Caldwell thanked the Board Members for attending the training on March 8, 2010. He shared that a follow-up training session will be conducted when the report is received by the presenter. He discussed there is a line item in the budget for Board Staff Development.

D. Shelley stated that in accordance with Board Policy, no member can authorize spending without prior Board approval. Discussion ensued among the Members. President Caldwell stated that all Members have received the statement from Mr. Spare regarding the legality of training sessions by the Board. Training sessions are permitted and not subject to the Sunshine Law.

K. Clark shared that President Caldwell and she are working to provide Leadership to the Board. It is an ongoing learning process, which she believes, is achievable if all Members are working toward the common goal. She asked if all Members are receiving enough information in advance of meetings to make informed decisions.

President Caldwell stated that from discussions at this meeting, he will provide the Board with information when the next Agriculture Science Committee meeting will be held, schedule a walkthrough of the High School, and an informational presentation on Cyber/Charter Schools.

FINAL BOARD COMMENTS/QUESTIONS

R. Flaharty, Jr. Mr. Flaharty shared that he believes the Board needs to work within Board policies. He stated that he had several items of concern he would like the Board to review. The items are an update from the District Safety Committee, traffic flow, the recording of meetings, and a follow-up to the Board Training Session for the Board to provide feedback. Mr. Spare shared that meetings may be recorded. Typically, the recordings are only kept until the minutes have been approved.

K. Graby Mrs. Graby thanked the members of the Music Department Staff for participating with Central York School District and allowing several of Eastern's music students to participate in a program by Mark Wood. The music education program was "Electrify Your Strings."

FINAL BOARD COMMENTS/QUESTIONS - Cont'd.

D. Shelley Mr. Shelley asked that the Board please complete the LIU Ballot. He wished the basketball team the best, and congratulated the students and staff involved in the musical for a terrific performance. Mr. Shelley asked if the Board would be sending a letter to those students. Dr. Pianowski shared that she is currently preparing letters on behalf of the Board and Administration.

FINAL PATRON COMMENTS/QUESTIONS

Mr. LeCates,
District Resident Expressed concerns regarding the distribution of tickets for the post-season basketball games.

Mr. Hartman,
Chief Negotiator
EYEA Expressed that the District is moving forward in a positive manner. This has not happened by accident and the leadership in the district should be commended for their hard work. Also, expressed concerns with the manner in which the Board conducts business.

Distribution of Post-Season Ticket Sales

Discussion ensued among the Members regarding the distribution of post season ticket sales. Dr. Pianowski shared the process with the Board and stated that Mr. Shue will be sharing some concerns with the PIAA regarding the ability for schools in the playoffs to obtain additional tickets for pre-sale. The Board does not condone any unfair practices in the distribution of tickets.

R. Flaharty, Jr. made a motion to direct the Superintendent to get to the bottom of the selling of tickets when community members are in line, and others are sold tickets through the "back door." No second was made to the motion.

ADJOURNMENT

On a motion by K. Clark, seconded by K. Graby, the Board Meeting adjourned at 10:00 p.m.

Teresa Weaver, Board Secretary